



Fire Marshal

\$150,446.40 - \$200,158.44
Annually

Apply by: November 29, 2024

THE POSITION

The City of Ontario's Fire Department is searching for a collaborative, resilient, and visionary leader to join the team as the Fire Marshal. The Fire Marshal is a civilian, at-will department head position responsible for managing the Fire Prevention Bureau programs and activities, while assisting the Fire Chief with day-to-day oversight of the Department. This position is also a key member of the executive Command Staff of the Ontario Fire Department.

Reporting directly to the Fire Chief, the Fire Marshal will have general direction over civilian management, supervisory, professional, technical, and administrative/clerical staff. This position will coordinate, supervise, manage, and direct the activities of the Fire Prevention Bureau and the Department's role with Community Development, including public relations as it relates to fire prevention, fire safety education, fire inspection, and plan checking.



THE IDEAL CANDIDATE

The ideal candidate for this position will have previous experience in fire prevention, demonstrate an understanding of large-scale development projects, lead with integrity, and possess exceptional interpersonal and communication skills.

Additionally, the incumbent will possess strong leadership skills, demonstrate an eagerness to work in a fast-paced environment and serve a growing community, and understands the importance of building relationships with both internal and external stakeholders.

The Five Tool Player – The successful candidate will embody the Department's mission, vision, and core values as well as the qualities of a Leader, Thinker, Communicator, Operator and Public Servant; and possess the principles of the City's Approach to Public Service – Commitment to the Community, Excellence through Teamwork, and Doing the Right Thing the Right Way.





ABOUT THE CITY OF ONTARIO

The City of Ontario is a dynamic leading community in the Inland Empire with a variety of full-time and part-time employment and volunteer opportunities. Ontario enjoys the reputation of being a progressive City which provides solid leadership to its citizens and to the business community. The City provides a full range of services to the community including: Police, Fire, Management Services, Community Life & Culture, Community Development, Public Works and the Ontario Municipal Utilities Company. The City's team is staffed with approximately 1,500 full-time and 300 part-time diverse and talented employees who work to support a common goal of providing excellent service to the community.

The City of Ontario desires to identify, attract, develop and retain the most talented individuals in order to field an expert and resourceful workforce, capable of delivering Exceptional Customer Service to the Premier Community of the Inland Empire. The City's commitment as an Employer of Choice is to provide:

High- Quality Facilities & Equipment

Comprehensive Training & Professional Development Opportunities

Highly Competitive Total Compensation Package

We invite you to learn more about the City of Ontario by reviewing [The Ontario Plan](#) and most recent [2024 State of the City](#) address, to learn more about the exciting opportunities this position will play in the vital growth of the City in becoming the Premier Community of the Inland Empire!

VISION

We strive to be the Premier Community in the Inland Empire.

NEIGHBORING CITIES

Chino, Eastvale, Fontana, Montclair, Rancho Cucamonga and Upland

OPERATING BUDGET

The City-wide Adopted Budget is \$1.16 billion for Fiscal Year 2024-25.

FULL-TIME EMPLOYEES

1,517

BENEFITS SNAPSHOT

You and your family are important to the City of Ontario. Our benefit programs are designed to support you and your loved ones through life's stages and transitions. The City offers medical, dental, vision, Flexible Spending, life insurance, retirement plan savings and so much more!

Retirement & Deferred Compensation

The City participates in the **California Public Employees' Retirement System (CalPERS)** Pension retirement plans. In addition, the City offers **457(b) and 401(a) Deferred Compensation** plans, including a City contribution*.

Employee Assistance Program (EAP) & Wellness Program

Mental health awareness, legal assistance, financial coaching, child and eldercare assistance, pet insurance, counseling sessions, gym membership discounts, rideshare program, Fun Express exclusive employee perks for discounted prices to your favorite attractions!

Tuition Discounts

The City of Ontario has various educational partnerships with local colleges and universities offering discounted tuition rates for its employees. Discount tuition rates from 10% up to 50% off depending on the institution! Some discounts may even apply to an employee's immediate family members.

<p>4/10 Work Schedule Available</p>	<p>Annual Leave 192 hours accrued in the first year</p> <p>Management Leave 50 hours per year</p>	<p>13 Paid Holidays</p>
<p>City contribution of 3% of base salary to 401(a)</p>	<p>Health and Wellness Reimbursement Up to \$1,000 per fiscal year</p>	<p>Medical, Dental, Vision & Prescription Coverage</p>

**For a more detailed comprehensive look into the benefits Ontario has to offer, please visit our Benefits website. Benefits are dependent on the City's appropriate Memorandum of Understanding (MOU) per job classification.*



QUALIFICATION GUIDELINES

Completed applications will be reviewed and only qualified applicants whose qualifications best meet or exceed the requirements of the position and needs of the City, will be invited to participate further in the selection process.

Education

Bachelor's Degree from an accredited college or university in Fire Science, Public Administration, Business Administration, or a closely related field. Four (4) years of qualifying experience may be substituted for two (2) years of education.

Experience

Six (6) years of progressively responsible experience in fire prevention, fire code enforcement, including three (3) years of supervisory level experience.

Certificates

Certified as a Fire Inspector 2 by the California Office of the State Fire Marshal (OFSM) or completion of the certificate's required courses – OR – California Office of the State Fire Marshal (OFSM) as a Fire Protection Specialist.

Desirable

California Office of the State Fire Marshal (OFSM) Fire Marshal Certificate
California Office of the State Fire Marshal (OFSM) Plan Examiner Certificate

APPLICATION PROCESS

The final filing date is Friday, November 29, 2024. To be considered for this exciting career opportunity, please complete the online application by clicking below.

[CLICK HERE TO APPLY!](#)

For questions about this opportunity, please contact:

Human Resources/Risk Management Agency
recruitment@ontarioca.gov | 909-395-2035

