



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Accountant | PT | 07/14/2024 | \$39.68 | \$48.22 | Step 1 | \$39.68 |
| | | | | | Step 2 | \$41.67 |
| | | | | | Step 3 | \$43.76 |
| | | | | | Step 4 | \$45.96 |
| | | | | | Step 5 | \$48.22 |
| Accounting Supervisor | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| Accounting Technician | PT | 07/14/2024 | \$33.27 | \$40.43 | Step 1 | \$33.27 |
| | | | | | Step 2 | \$34.92 |
| | | | | | Step 3 | \$36.67 |
| | | | | | Step 4 | \$38.49 |
| | | | | | Step 5 | \$40.43 |
| Accounts Payable Technician | PT | 07/14/2024 | \$33.27 | \$40.43 | Step 1 | \$33.27 |
| | | | | | Step 2 | \$34.92 |
| | | | | | Step 3 | \$36.67 |
| | | | | | Step 4 | \$38.49 |
| | | | | | Step 5 | \$40.43 |
| Administrative Assistant | PT | 07/14/2024 | \$31.64 | \$38.45 | Step 1 | \$31.64 |
| | | | | | Step 2 | \$33.24 |
| | | | | | Step 3 | \$34.87 |
| | | | | | Step 4 | \$36.62 |
| | | | | | Step 5 | \$38.45 |
| Administrative Assistant to the City Council | PT | 07/14/2024 | \$44.64 | \$54.22 | Step 1 | \$44.64 |
| | | | | | Step 2 | \$46.88 |
| | | | | | Step 3 | \$49.20 |
| | | | | | Step 4 | \$51.67 |
| | | | | | Step 5 | \$54.22 |
| Administrative Officer | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| Administrative Officer - Confidential | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| Administrative Specialist | PT | 07/14/2024 | \$34.26 | \$41.64 | Step 1 | \$34.26 |
| | | | | | Step 2 | \$35.95 |
| | | | | | Step 3 | \$37.77 |
| | | | | | Step 4 | \$39.65 |
| | | | | | Step 5 | \$41.64 |
| Administrative Specialist - Confidential | PT | 07/14/2024 | \$34.26 | \$41.64 | Step 1 | \$34.26 |
| | | | | | Step 2 | \$35.95 |
| | | | | | Step 3 | \$37.77 |
| | | | | | Step 4 | \$39.65 |
| | | | | | Step 5 | \$41.64 |
| Administrative Technician | PT | 07/14/2024 | \$29.49 | \$35.84 | Step 1 | \$29.49 |
| | | | | | Step 2 | \$30.99 |
| | | | | | Step 3 | \$32.53 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--|-------|----------------|----------------|----------------|--------------------|----------|
| | | | | | Step Name | Amount |
| Asset Forfeiture Fiscal Coordinator | PT | 07/14/2024 | \$44.18 | \$53.68 | Step 4 | \$34.14 |
| | | | | | Step 5 | \$35.84 |
| | | | | | Step 1 | \$44.18 |
| | | | | | Step 2 | \$46.36 |
| | | | | | Step 3 | \$48.69 |
| Assistant City Engineer | PT | 07/14/2024 | \$87.36 | \$106.18 | Step 4 | \$51.11 |
| | | | | | Step 5 | \$53.68 |
| | | | | | Step 1 | \$87.36 |
| | | | | | Step 2 | \$91.72 |
| | | | | | Step 3 | \$96.32 |
| Assistant Curator | PT | 07/14/2024 | \$29.49 | \$35.84 | Step 4 | \$101.14 |
| | | | | | Step 5 | \$106.18 |
| | | | | | Step 1 | \$29.49 |
| | | | | | Step 2 | \$30.99 |
| | | | | | Step 3 | \$32.53 |
| Assistant Director Municipal Services | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 4 | \$34.14 |
| | | | | | Step 5 | \$35.84 |
| | | | | | Step 1 | \$57.99 |
| | | | | | Step 2 | \$61.11 |
| | | | | | Step 3 | \$64.24 |
| Assistant Engineer | PT | 07/14/2024 | \$52.71 | \$64.06 | Step 4 | \$67.36 |
| | | | | | Step 5 | \$70.48 |
| | | | | | Step 1 | \$52.71 |
| | | | | | Step 2 | \$55.36 |
| | | | | | Step 3 | \$58.13 |
| Assistant Parks and Maintenance Director | PT | 07/14/2024 | \$63.59 | \$77.31 | Step 4 | \$61.03 |
| | | | | | Step 5 | \$64.06 |
| | | | | | Step 1 | \$63.59 |
| | | | | | Step 2 | \$66.79 |
| | | | | | Step 3 | \$70.12 |
| Assistant Planner | PT | 07/14/2024 | \$41.31 | \$50.21 | Step 4 | \$73.61 |
| | | | | | Step 5 | \$77.31 |
| | | | | | Step 1 | \$41.31 |
| | | | | | Step 2 | \$43.37 |
| | | | | | Step 3 | \$45.55 |
| Assistant Planning Director | PT | 07/14/2024 | \$82.51 | \$100.30 | Step 4 | \$47.82 |
| | | | | | Step 5 | \$50.21 |
| | | | | | Step 1 | \$82.51 |
| | | | | | Step 2 | \$86.65 |
| | | | | | Step 3 | \$90.98 |
| Associate Civil Engineer | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 4 | \$95.52 |
| | | | | | Step 5 | \$100.30 |
| | | | | | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| Associate Engineer | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| | | | | | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| Associate Landscape Planner | PT | 07/14/2024 | \$46.67 | \$56.74 | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| | | | | | Step 1 | \$46.67 |
| | | | | | Step 2 | \$49.03 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Associate Planner | PT | 07/14/2024 | \$50.67 | \$61.55 | Step 3 | \$51.48 |
| | | | | | Step 4 | \$54.05 |
| | | | | | Step 5 | \$56.74 |
| | | | | | Step 1 | \$50.67 |
| | | | | | Step 2 | \$53.19 |
| Broadband Analyst | PT | 07/14/2024 | \$45.26 | \$55.01 | Step 3 | \$55.85 |
| | | | | | Step 4 | \$58.62 |
| | | | | | Step 5 | \$61.55 |
| | | | | | Step 1 | \$45.26 |
| | | | | | Step 2 | \$46.91 |
| Broadband Coordinator | PT | 07/14/2024 | \$51.82 | \$62.96 | Step 3 | \$49.92 |
| | | | | | Step 4 | \$52.40 |
| | | | | | Step 5 | \$55.01 |
| | | | | | Step 1 | \$51.82 |
| | | | | | Step 2 | \$54.42 |
| Broadband Operations Manager | PT | 07/14/2024 | \$71.87 | \$87.32 | Step 3 | \$57.13 |
| | | | | | Step 4 | \$59.99 |
| | | | | | Step 5 | \$62.96 |
| | | | | | Step 1 | \$71.87 |
| | | | | | Step 2 | \$75.45 |
| Building Inspector | PT | 07/14/2024 | \$37.10 | \$47.36 | Step 3 | \$79.22 |
| | | | | | Step 4 | \$83.17 |
| | | | | | Step 5 | \$87.32 |
| | | | | | Step 1 | \$38.95 |
| | | | | | Step 2 | \$40.89 |
| Building Manager | PT | 07/14/2024 | \$67.83 | \$82.45 | Step 3 | \$42.96 |
| | | | | | Step 4 | \$45.11 |
| | | | | | Step 5 | \$47.36 |
| | | | | | Step 1 | \$67.83 |
| | | | | | Step 2 | \$71.23 |
| Building Plans Examiner | PT | 07/14/2024 | \$53.52 | \$65.06 | Step 3 | \$74.77 |
| | | | | | Step 4 | \$78.49 |
| | | | | | Step 5 | \$82.45 |
| | | | | | Step 1 | \$53.52 |
| | | | | | Step 2 | \$56.21 |
| Building Plans Specialist | PT | 07/14/2024 | \$40.97 | \$49.79 | Step 3 | \$59.00 |
| | | | | | Step 4 | \$61.97 |
| | | | | | Step 5 | \$65.06 |
| | | | | | Step 1 | \$40.97 |
| | | | | | Step 2 | \$43.02 |
| Business License Specialist | PT | 07/14/2024 | \$31.35 | \$38.10 | Step 3 | \$45.17 |
| | | | | | Step 4 | \$47.44 |
| | | | | | Step 5 | \$49.79 |
| | | | | | Step 1 | \$31.35 |
| | | | | | Step 2 | \$32.91 |
| Business License Supervisor | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 3 | \$34.55 |
| | | | | | Step 4 | \$36.29 |
| | | | | | Step 5 | \$38.10 |
| | | | | | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |
| Buyer | PT | 07/14/2024 | \$41.80 | \$50.81 | Step 3 | \$59.17 |
| | | | | | Step 4 | \$62.11 |
| | | | | | Step 5 | \$65.22 |
| | | | | | Step 1 | \$41.80 |
| | | | | | Step 2 | \$44.35 |



**Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications**

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| | | | | | Step 2 | \$43.89 |
| | | | | | Step 3 | \$46.09 |
| | | | | | Step 4 | \$48.39 |
| | | | | | Step 5 | \$50.81 |
| Case Manager | PT | 07/14/2024 | \$38.37 | \$46.64 | Step 1 | \$38.37 |
| | | | | | Step 2 | \$40.30 |
| | | | | | Step 3 | \$42.32 |
| | | | | | Step 4 | \$44.43 |
| | | | | | Step 5 | \$46.64 |
| Central Services Specialist | PT | 07/14/2024 | \$26.19 | \$31.80 | Step 1 | \$26.19 |
| | | | | | Step 2 | \$27.50 |
| | | | | | Step 3 | \$28.87 |
| | | | | | Step 4 | \$30.29 |
| | | | | | Step 5 | \$31.80 |
| Chief Human Resources Investigator | PT | 07/14/2024 | \$91.61 | \$91.61 | | |
| City Auditor | PT | 07/14/2024 | \$61.82 | \$75.13 | Step 1 | \$61.82 |
| | | | | | Step 2 | \$64.92 |
| | | | | | Step 3 | \$68.14 |
| | | | | | Step 4 | \$71.55 |
| | | | | | Step 5 | \$75.13 |
| Combination Building Inspector | PT | 07/14/2024 | \$43.01 | \$52.27 | Step 1 | \$43.01 |
| | | | | | Step 2 | \$45.16 |
| | | | | | Step 3 | \$47.42 |
| | | | | | Step 4 | \$49.78 |
| | | | | | Step 5 | \$52.27 |
| Communications and Community Relations Manager | PT | 07/14/2024 | \$67.83 | \$82.45 | Step 1 | \$67.83 |
| | | | | | Step 2 | \$71.23 |
| | | | | | Step 3 | \$74.77 |
| | | | | | Step 4 | \$78.49 |
| | | | | | Step 5 | \$82.45 |
| Community Improvement Officer | PT | 07/14/2024 | \$36.37 | \$44.21 | Step 1 | \$36.37 |
| | | | | | Step 2 | \$38.19 |
| | | | | | Step 3 | \$40.09 |
| | | | | | Step 4 | \$42.10 |
| | | | | | Step 5 | \$44.21 |
| Community Improvement Supervisor | PT | 07/14/2024 | \$48.01 | \$58.36 | Step 1 | \$48.01 |
| | | | | | Step 2 | \$50.40 |
| | | | | | Step 3 | \$52.92 |
| | | | | | Step 4 | \$55.57 |
| | | | | | Step 5 | \$58.36 |
| Community Information Specialist | PT | 07/14/2024 | \$34.26 | \$41.64 | Step 1 | \$34.26 |
| | | | | | Step 2 | \$35.95 |
| | | | | | Step 3 | \$37.77 |
| | | | | | Step 4 | \$39.65 |
| | | | | | Step 5 | \$41.64 |
| Community Information Supervisor | PT | 07/14/2024 | \$46.78 | \$56.88 | Step 1 | \$46.78 |
| | | | | | Step 2 | \$49.15 |
| | | | | | Step 3 | \$51.60 |
| | | | | | Step 4 | \$54.17 |
| | | | | | Step 5 | \$56.88 |
| Community Life and Culture Officer | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|-------------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Community Service Officer | PT | 07/14/2024 | \$28.49 | \$34.62 | Step 5 | \$76.50 |
| | | | | | Step 1 | \$28.49 |
| | | | | | Step 2 | \$29.89 |
| | | | | | Step 3 | \$31.40 |
| | | | | | Step 4 | \$32.96 |
| Continuum of Care Manager | PT | 07/14/2024 | \$67.83 | \$82.45 | Step 5 | \$34.62 |
| | | | | | Step 1 | \$67.83 |
| | | | | | Step 2 | \$71.23 |
| | | | | | Step 3 | \$74.77 |
| | | | | | Step 4 | \$78.49 |
| Continuum of Care Social Worker | PT | 07/14/2024 | \$43.09 | \$52.37 | Step 5 | \$82.45 |
| | | | | | Step 1 | \$43.09 |
| | | | | | Step 2 | \$45.25 |
| | | | | | Step 3 | \$47.52 |
| | | | | | Step 4 | \$49.89 |
| Crime Analyst | PT | 07/14/2024 | \$41.80 | \$50.81 | Step 5 | \$52.37 |
| | | | | | Step 1 | \$41.80 |
| | | | | | Step 2 | \$43.89 |
| | | | | | Step 3 | \$46.09 |
| | | | | | Step 4 | \$48.39 |
| Crime Prevention Specialist | PT | 07/14/2024 | \$32.44 | \$39.42 | Step 5 | \$50.81 |
| | | | | | Step 1 | \$32.44 |
| | | | | | Step 2 | \$34.05 |
| | | | | | Step 3 | \$35.76 |
| | | | | | Step 4 | \$37.55 |
| Cross-Connection Control Specialist | PT | 07/14/2024 | \$43.12 | \$52.38 | Step 5 | \$39.42 |
| | | | | | Step 1 | \$43.12 |
| | | | | | Step 2 | \$45.25 |
| | | | | | Step 3 | \$47.52 |
| | | | | | Step 4 | \$49.90 |
| Cross-Connection Control Supervisor | PT | 07/14/2024 | \$47.41 | \$57.62 | Step 5 | \$52.38 |
| | | | | | Step 1 | \$47.41 |
| | | | | | Step 2 | \$49.78 |
| | | | | | Step 3 | \$52.27 |
| | | | | | Step 4 | \$54.88 |
| Custodial Services Supervisor | PT | 07/14/2024 | \$35.20 | \$42.75 | Step 5 | \$57.62 |
| | | | | | Step 1 | \$35.20 |
| | | | | | Step 2 | \$36.95 |
| | | | | | Step 3 | \$38.79 |
| | | | | | Step 4 | \$40.73 |
| Custodian | PT | 07/14/2024 | \$22.43 | \$27.25 | Step 5 | \$42.75 |
| | | | | | Step 1 | \$22.43 |
| | | | | | Step 2 | \$23.55 |
| | | | | | Step 3 | \$24.73 |
| | | | | | Step 4 | \$25.96 |
| Customer Services Representative | PT | 07/14/2024 | \$26.18 | \$31.80 | Step 5 | \$27.25 |
| | | | | | Step 1 | \$26.18 |
| | | | | | Step 2 | \$27.50 |
| | | | | | Step 3 | \$28.87 |
| | | | | | Step 4 | \$30.29 |
| Database Administrator | PT | 07/14/2024 | \$61.27 | \$74.46 | Step 5 | \$31.80 |
| | | | | | Step 1 | \$61.27 |
| | | | | | Step 2 | \$64.35 |
| | | | | | Step 3 | \$67.57 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|----------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Deputy Fire Marshal | PT | 07/14/2024 | \$60.37 | \$73.39 | Step 4 | \$70.93 |
| | | | | | Step 5 | \$74.46 |
| | | | | | Step 1 | \$60.37 |
| | | | | | Step 2 | \$63.41 |
| | | | | | Step 3 | \$66.57 |
| DIF Analyst | PT | 07/14/2024 | \$52.34 | \$63.58 | Step 4 | \$69.91 |
| | | | | | Step 5 | \$73.39 |
| | | | | | Step 1 | \$52.34 |
| | | | | | Step 2 | \$54.95 |
| | | | | | Step 3 | \$57.70 |
| Digital Forensic Specialist | PT | 07/14/2024 | \$36.73 | \$44.65 | Step 4 | \$60.60 |
| | | | | | Step 5 | \$63.58 |
| | | | | | Step 1 | \$36.73 |
| | | | | | Step 2 | \$38.56 |
| | | | | | Step 3 | \$40.49 |
| Digital Investigative Analyst | PT | 07/14/2024 | \$52.34 | \$63.58 | Step 4 | \$42.51 |
| | | | | | Step 5 | \$44.65 |
| | | | | | Step 1 | \$52.34 |
| | | | | | Step 2 | \$54.95 |
| | | | | | Step 3 | \$57.70 |
| Economic Development Analyst | PT | 07/14/2024 | \$41.80 | \$50.81 | Step 4 | \$60.60 |
| | | | | | Step 5 | \$63.58 |
| | | | | | Step 1 | \$41.80 |
| | | | | | Step 2 | \$43.89 |
| | | | | | Step 3 | \$46.09 |
| Economic Development Coordinator | PT | 07/14/2024 | \$51.82 | \$62.96 | Step 4 | \$48.39 |
| | | | | | Step 5 | \$50.81 |
| | | | | | Step 1 | \$51.82 |
| | | | | | Step 2 | \$54.42 |
| | | | | | Step 3 | \$57.13 |
| Economic Development Specialist | PT | 07/14/2024 | \$38.65 | \$46.98 | Step 4 | \$59.99 |
| | | | | | Step 5 | \$62.96 |
| | | | | | Step 1 | \$38.65 |
| | | | | | Step 2 | \$40.59 |
| | | | | | Step 3 | \$42.60 |
| Emergency Management Coordinator | PT | 07/14/2024 | \$46.09 | \$55.99 | Step 4 | \$44.74 |
| | | | | | Step 5 | \$46.98 |
| | | | | | Step 1 | \$46.09 |
| | | | | | Step 2 | \$48.39 |
| | | | | | Step 3 | \$50.81 |
| Emergency Manager | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 4 | \$53.33 |
| | | | | | Step 5 | \$55.99 |
| | | | | | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| EMS Nurse | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| | | | | | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| Engineering Aide | PT | 07/14/2024 | \$38.99 | \$47.40 | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| | | | | | Step 1 | \$38.99 |
| | | | | | Step 2 | \$40.95 |



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|---|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Engineering Assistant | PT | 07/14/2024 | \$43.95 | \$53.39 | Step 3 | \$42.98 |
| | | | | | Step 4 | \$45.14 |
| | | | | | Step 5 | \$47.40 |
| | | | | | Step 1 | \$43.95 |
| | | | | | Step 2 | \$46.14 |
| Engineering Assistant/GIS | PT | 07/14/2024 | \$43.95 | \$53.39 | Step 3 | \$48.45 |
| | | | | | Step 4 | \$50.86 |
| | | | | | Step 5 | \$53.39 |
| | | | | | Step 1 | \$43.95 |
| | | | | | Step 2 | \$46.14 |
| Environmental Programs Manager | PT | 07/14/2024 | \$55.34 | \$67.22 | Step 3 | \$48.45 |
| | | | | | Step 4 | \$50.86 |
| | | | | | Step 5 | \$53.39 |
| | | | | | Step 1 | \$55.34 |
| | | | | | Step 2 | \$58.09 |
| Environmental Technician | PT | 07/14/2024 | \$32.01 | \$38.88 | Step 3 | \$61.00 |
| | | | | | Step 4 | \$64.03 |
| | | | | | Step 5 | \$67.22 |
| | | | | | Step 1 | \$32.01 |
| | | | | | Step 2 | \$33.60 |
| Equipment Mechanic | PT | 07/14/2024 | \$31.75 | \$38.60 | Step 3 | \$35.27 |
| | | | | | Step 4 | \$37.05 |
| | | | | | Step 5 | \$38.88 |
| | | | | | Step 1 | \$31.75 |
| | | | | | Step 2 | \$33.36 |
| Equipment Service Technician | PT | 07/14/2024 | \$28.75 | \$34.94 | Step 3 | \$35.02 |
| | | | | | Step 4 | \$36.76 |
| | | | | | Step 5 | \$38.60 |
| | | | | | Step 1 | \$28.75 |
| | | | | | Step 2 | \$30.19 |
| Evidence Technician | PT | 07/14/2024 | \$31.63 | \$38.45 | Step 3 | \$31.67 |
| | | | | | Step 4 | \$33.28 |
| | | | | | Step 5 | \$34.94 |
| | | | | | Step 1 | \$31.63 |
| | | | | | Step 2 | \$33.24 |
| Executive Assistant to the City Manager | PT | 07/14/2024 | \$66.20 | \$80.43 | Step 3 | \$34.87 |
| | | | | | Step 4 | \$36.62 |
| | | | | | Step 5 | \$38.45 |
| | | | | | Step 1 | \$66.20 |
| | | | | | Step 2 | \$69.50 |
| Facilities Maintenance Supervisor | PT | 07/14/2024 | \$40.97 | \$49.79 | Step 3 | \$72.98 |
| | | | | | Step 4 | \$76.61 |
| | | | | | Step 5 | \$80.43 |
| | | | | | Step 1 | \$40.97 |
| | | | | | Step 2 | \$43.02 |
| Facilities Maintenance Technician | PT | 07/14/2024 | \$29.89 | \$36.34 | Step 3 | \$45.17 |
| | | | | | Step 4 | \$47.42 |
| | | | | | Step 5 | \$49.79 |
| | | | | | Step 1 | \$29.89 |
| | | | | | Step 2 | \$31.43 |
| Facility Attendant | PT | 07/14/2024 | \$23.81 | \$28.95 | Step 3 | \$32.96 |
| | | | | | Step 4 | \$34.63 |
| | | | | | Step 5 | \$36.34 |
| | | | | | Step 1 | \$23.81 |
| | | | | | Step 2 | \$26.34 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|-----------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| | | | | | Step 2 | \$25.00 |
| | | | | | Step 3 | \$26.25 |
| | | | | | Step 4 | \$27.57 |
| | | | | | Step 5 | \$28.95 |
| Fiber Field Technician | PT | 07/14/2024 | \$39.86 | \$48.43 | Step 1 | \$39.86 |
| | | | | | Step 2 | \$41.84 |
| | | | | | Step 3 | \$43.90 |
| | | | | | Step 4 | \$46.13 |
| | | | | | Step 5 | \$48.43 |
| Financial Analyst | PT | 07/14/2024 | \$52.34 | \$63.58 | Step 1 | \$52.34 |
| | | | | | Step 2 | \$54.95 |
| | | | | | Step 3 | \$57.70 |
| | | | | | Step 4 | \$60.60 |
| | | | | | Step 5 | \$63.58 |
| Fire Communications Manager | PT | 07/14/2024 | \$61.74 | \$75.01 | Step 1 | \$61.74 |
| | | | | | Step 2 | \$64.81 |
| | | | | | Step 3 | \$68.05 |
| | | | | | Step 4 | \$71.43 |
| | | | | | Step 5 | \$75.01 |
| Fire Dispatch Supervisor | PT | 07/14/2024 | \$48.59 | \$59.04 | Step 1 | \$48.59 |
| | | | | | Step 2 | \$50.98 |
| | | | | | Step 3 | \$53.55 |
| | | | | | Step 4 | \$56.23 |
| | | | | | Step 5 | \$59.04 |
| Fire Dispatcher | PT | 07/14/2024 | \$31.32 | \$38.44 | Step 1 | \$31.32 |
| | | | | | Step 2 | \$32.94 |
| | | | | | Step 3 | \$34.68 |
| | | | | | Step 4 | \$36.51 |
| | | | | | Step 5 | \$38.44 |
| Fire Dispatcher Trainee | PT | 07/14/2024 | \$28.43 | \$34.87 | Step 1 | \$28.43 |
| | | | | | Step 2 | \$29.89 |
| | | | | | Step 3 | \$31.50 |
| | | | | | Step 4 | \$33.15 |
| | | | | | Step 5 | \$34.87 |
| Fire Equipment Mechanic | PT | 07/14/2024 | \$35.07 | \$42.62 | Step 1 | \$35.07 |
| | | | | | Step 2 | \$36.82 |
| | | | | | Step 3 | \$38.68 |
| | | | | | Step 4 | \$40.61 |
| | | | | | Step 5 | \$42.62 |
| Fire Protection Analyst | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| | | | | | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| Fire Safety Specialist | PT | 07/14/2024 | \$40.97 | \$49.79 | Step 1 | \$40.97 |
| | | | | | Step 2 | \$43.02 |
| | | | | | Step 3 | \$45.17 |
| | | | | | Step 4 | \$47.44 |
| | | | | | Step 5 | \$49.79 |
| Fire Safety Technician | PT | 07/14/2024 | \$34.26 | \$41.64 | Step 1 | \$34.26 |
| | | | | | Step 2 | \$35.95 |
| | | | | | Step 3 | \$37.77 |
| | | | | | Step 4 | \$39.65 |
| | | | | | Step 5 | \$41.64 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|----------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Fleet Services Coordinator | PT | 07/14/2024 | \$35.09 | \$42.64 | Step 1 | \$35.09 |
| | | | | | Step 2 | \$36.84 |
| | | | | | Step 3 | \$38.69 |
| | | | | | Step 4 | \$40.63 |
| | | | | | Step 5 | \$42.64 |
| Fleet Services Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |
| | | | | | Step 3 | \$59.17 |
| | | | | | Step 4 | \$62.11 |
| | | | | | Step 5 | \$65.22 |
| Fleet Services Supervisor | PT | 07/14/2024 | \$43.09 | \$52.37 | Step 1 | \$43.09 |
| | | | | | Step 2 | \$45.25 |
| | | | | | Step 3 | \$47.52 |
| | | | | | Step 4 | \$49.89 |
| | | | | | Step 5 | \$52.37 |
| Forensic Field Supervisor | PT | 07/14/2024 | \$48.59 | \$59.04 | Step 1 | \$48.59 |
| | | | | | Step 2 | \$50.98 |
| | | | | | Step 3 | \$53.55 |
| | | | | | Step 4 | \$56.23 |
| | | | | | Step 5 | \$59.04 |
| Forensic Specialist | PT | 07/14/2024 | \$36.63 | \$44.97 | Step 1 | \$36.63 |
| | | | | | Step 2 | \$38.57 |
| | | | | | Step 3 | \$40.60 |
| | | | | | Step 4 | \$42.72 |
| | | | | | Step 5 | \$44.97 |
| Forensic Specialist Trainee | PT | 07/14/2024 | \$34.26 | \$41.64 | Step 1 | \$34.26 |
| | | | | | Step 2 | \$35.95 |
| | | | | | Step 3 | \$37.77 |
| | | | | | Step 4 | \$39.65 |
| | | | | | Step 5 | \$41.64 |
| Forensics Manager | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| Government Affairs Manager | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| Graphic and Marketing Specialist | PT | 07/14/2024 | \$34.26 | \$41.64 | Step 1 | \$34.26 |
| | | | | | Step 2 | \$35.95 |
| | | | | | Step 3 | \$37.77 |
| | | | | | Step 4 | \$39.65 |
| | | | | | Step 5 | \$41.64 |
| Helicopter Mechanic | PT | 07/14/2024 | \$48.43 | \$58.86 | Step 1 | \$48.43 |
| | | | | | Step 2 | \$50.83 |
| | | | | | Step 3 | \$53.36 |
| | | | | | Step 4 | \$56.04 |
| | | | | | Step 5 | \$58.86 |
| Housing Manager | PT | 07/14/2024 | \$67.83 | \$82.45 | Step 1 | \$67.83 |
| | | | | | Step 2 | \$71.23 |
| | | | | | Step 3 | \$74.77 |
| | | | | | Step 4 | \$78.49 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|---|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Housing Technician | PT | 07/14/2024 | \$29.49 | \$35.84 | Step 5 | \$82.45 |
| | | | | | Step 1 | \$29.49 |
| | | | | | Step 2 | \$30.99 |
| | | | | | Step 3 | \$32.53 |
| | | | | | Step 4 | \$34.14 |
| Human Resources Analyst | PT | 07/14/2024 | \$46.09 | \$55.99 | Step 5 | \$35.84 |
| | | | | | Step 1 | \$46.09 |
| | | | | | Step 2 | \$48.39 |
| | | | | | Step 3 | \$50.81 |
| | | | | | Step 4 | \$53.33 |
| Human Resources Coordinator | PT | 07/14/2024 | \$40.51 | \$49.23 | Step 5 | \$55.99 |
| | | | | | Step 1 | \$40.51 |
| | | | | | Step 2 | \$42.53 |
| | | | | | Step 3 | \$44.65 |
| | | | | | Step 4 | \$46.89 |
| Human Resources Specialist | PT | 07/14/2024 | \$34.26 | \$41.64 | Step 5 | \$49.23 |
| | | | | | Step 1 | \$34.26 |
| | | | | | Step 2 | \$35.95 |
| | | | | | Step 3 | \$37.77 |
| | | | | | Step 4 | \$39.65 |
| Human Resources Technician | PT | 07/14/2024 | \$36.73 | \$44.65 | Step 5 | \$41.64 |
| | | | | | Step 1 | \$36.73 |
| | | | | | Step 2 | \$38.56 |
| | | | | | Step 3 | \$40.49 |
| | | | | | Step 4 | \$42.51 |
| Integrated Waste Assistant Division Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 5 | \$44.65 |
| | | | | | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |
| | | | | | Step 3 | \$59.17 |
| | | | | | Step 4 | \$62.11 |
| Integrated Waste Collector | PT | 07/14/2024 | \$25.52 | \$31.02 | Step 5 | \$65.22 |
| | | | | | Step 1 | \$25.52 |
| | | | | | Step 2 | \$26.78 |
| | | | | | Step 3 | \$28.11 |
| | | | | | Step 4 | \$29.53 |
| Integrated Waste Dispatcher | PT | 07/14/2024 | \$28.81 | \$35.00 | Step 5 | \$31.02 |
| | | | | | Step 1 | \$28.81 |
| | | | | | Step 2 | \$30.24 |
| | | | | | Step 3 | \$31.74 |
| | | | | | Step 4 | \$33.34 |
| Integrated Waste Division Manager | PT | 07/14/2024 | \$63.59 | \$77.31 | Step 5 | \$35.00 |
| | | | | | Step 1 | \$63.59 |
| | | | | | Step 2 | \$66.79 |
| | | | | | Step 3 | \$70.12 |
| | | | | | Step 4 | \$73.61 |
| Integrated Waste Lead Collector | PT | 07/14/2024 | \$33.05 | \$40.14 | Step 5 | \$77.31 |
| | | | | | Step 1 | \$33.05 |
| | | | | | Step 2 | \$34.69 |
| | | | | | Step 3 | \$36.44 |
| | | | | | Step 4 | \$38.24 |
| Integrated Waste Maintenance Worker | PT | 07/14/2024 | \$24.53 | \$29.78 | Step 5 | \$40.14 |
| | | | | | Step 1 | \$24.53 |
| | | | | | Step 2 | \$25.75 |
| | | | | | Step 3 | \$27.04 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|------------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Integrated Waste Route Specialist | PT | 07/14/2024 | \$32.01 | \$38.88 | Step 4 | \$28.38 |
| | | | | | Step 5 | \$29.78 |
| | | | | | Step 1 | \$32.01 |
| | | | | | Step 2 | \$33.60 |
| | | | | | Step 3 | \$35.27 |
| Integrated Waste Supervisor | PT | 07/14/2024 | \$40.97 | \$49.79 | Step 4 | \$37.05 |
| | | | | | Step 5 | \$38.88 |
| | | | | | Step 1 | \$40.97 |
| | | | | | Step 2 | \$43.02 |
| | | | | | Step 3 | \$45.17 |
| Internal Audit Manager | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 4 | \$47.42 |
| | | | | | Step 5 | \$49.79 |
| | | | | | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| Internal Auditor | PT | 07/14/2024 | \$46.42 | \$56.41 | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| | | | | | Step 1 | \$46.42 |
| | | | | | Step 2 | \$48.75 |
| | | | | | Step 3 | \$51.16 |
| Inventory Assistant | PT | 07/14/2024 | \$21.96 | \$26.68 | Step 4 | \$53.73 |
| | | | | | Step 5 | \$56.41 |
| | | | | | Step 1 | \$21.96 |
| | | | | | Step 2 | \$23.07 |
| | | | | | Step 3 | \$24.20 |
| Investment and Treasury Officer | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 4 | \$25.42 |
| | | | | | Step 5 | \$26.68 |
| | | | | | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| Irrigation Conservation Specialist | PT | 07/14/2024 | \$35.20 | \$42.75 | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| | | | | | Step 1 | \$35.20 |
| | | | | | Step 2 | \$36.95 |
| | | | | | Step 3 | \$38.79 |
| Irrigation Maintenance Technician | PT | 07/14/2024 | \$33.05 | \$40.14 | Step 4 | \$40.73 |
| | | | | | Step 5 | \$42.75 |
| | | | | | Step 1 | \$33.05 |
| | | | | | Step 2 | \$34.69 |
| | | | | | Step 3 | \$36.44 |
| IT Manager | PT | 07/14/2024 | \$68.86 | \$83.70 | Step 4 | \$38.24 |
| | | | | | Step 5 | \$40.14 |
| | | | | | Step 1 | \$68.86 |
| | | | | | Step 2 | \$72.30 |
| | | | | | Step 3 | \$75.91 |
| IT Specialist | PT | 07/14/2024 | \$38.65 | \$46.98 | Step 4 | \$79.71 |
| | | | | | Step 5 | \$83.70 |
| | | | | | Step 1 | \$38.65 |
| | | | | | Step 2 | \$40.59 |
| | | | | | Step 3 | \$42.60 |
| IT Technician | PT | 07/14/2024 | \$34.78 | \$42.26 | Step 4 | \$44.74 |
| | | | | | Step 5 | \$46.98 |
| | | | | | Step 1 | \$34.78 |
| | | | | | Step 2 | \$36.52 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|-----------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Landscape Planner | PT | 07/14/2024 | \$41.31 | \$50.21 | Step 3 | \$38.33 |
| | | | | | Step 4 | \$40.25 |
| | | | | | Step 5 | \$42.26 |
| | | | | | Step 1 | \$41.31 |
| | | | | | Step 2 | \$43.37 |
| Legislative Analyst | PT | 07/14/2024 | \$41.80 | \$50.81 | Step 3 | \$45.55 |
| | | | | | Step 4 | \$47.82 |
| | | | | | Step 5 | \$50.21 |
| | | | | | Step 1 | \$41.80 |
| | | | | | Step 2 | \$43.89 |
| Librarian | PT | 07/14/2024 | \$36.23 | \$44.43 | Step 3 | \$46.09 |
| | | | | | Step 4 | \$48.39 |
| | | | | | Step 5 | \$50.81 |
| | | | | | Step 1 | \$36.23 |
| | | | | | Step 2 | \$38.11 |
| Library Assistant | PT | 07/14/2024 | \$26.33 | \$31.99 | Step 3 | \$40.11 |
| | | | | | Step 4 | \$42.23 |
| | | | | | Step 5 | \$44.43 |
| | | | | | Step 1 | \$26.33 |
| | | | | | Step 2 | \$27.62 |
| Library Clerk | PT | 07/14/2024 | \$21.68 | \$26.34 | Step 3 | \$29.00 |
| | | | | | Step 4 | \$30.45 |
| | | | | | Step 5 | \$31.99 |
| | | | | | Step 1 | \$21.68 |
| | | | | | Step 2 | \$22.76 |
| Library Services Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 3 | \$23.90 |
| | | | | | Step 4 | \$25.08 |
| | | | | | Step 5 | \$26.34 |
| | | | | | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |
| Maintenance Worker | PT | 07/14/2024 | \$24.53 | \$29.78 | Step 3 | \$59.17 |
| | | | | | Step 4 | \$62.11 |
| | | | | | Step 5 | \$65.22 |
| | | | | | Step 1 | \$24.53 |
| | | | | | Step 2 | \$25.75 |
| Management Analyst | PT | 07/14/2024 | \$41.80 | \$50.81 | Step 3 | \$27.04 |
| | | | | | Step 4 | \$28.38 |
| | | | | | Step 5 | \$29.78 |
| | | | | | Step 1 | \$41.80 |
| | | | | | Step 2 | \$43.89 |
| Management Analyst - Confidential | PT | 07/14/2024 | \$41.80 | \$50.81 | Step 3 | \$46.09 |
| | | | | | Step 4 | \$48.39 |
| | | | | | Step 5 | \$50.81 |
| | | | | | Step 1 | \$41.80 |
| | | | | | Step 2 | \$43.89 |
| Management Assistant | PT | 07/14/2024 | \$36.73 | \$44.65 | Step 3 | \$46.09 |
| | | | | | Step 4 | \$48.39 |
| | | | | | Step 5 | \$50.81 |
| | | | | | Step 1 | \$36.73 |
| | | | | | Step 2 | \$38.56 |
| Museum Curator | PT | 07/14/2024 | \$32.92 | \$40.42 | Step 3 | \$40.49 |
| | | | | | Step 4 | \$42.51 |
| | | | | | Step 5 | \$44.65 |
| | | | | | Step 1 | \$32.92 |
| | | | | | Step 2 | \$34.00 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|----------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| | | | | | Step 2 | \$34.65 |
| | | | | | Step 3 | \$36.48 |
| | | | | | Step 4 | \$38.37 |
| | | | | | Step 5 | \$40.42 |
| Museum, Arts and Culture Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |
| | | | | | Step 3 | \$59.17 |
| | | | | | Step 4 | \$62.11 |
| | | | | | Step 5 | \$65.22 |
| Office Assistant | PT | 07/14/2024 | \$21.68 | \$26.34 | Step 1 | \$21.68 |
| | | | | | Step 2 | \$22.76 |
| | | | | | Step 3 | \$23.90 |
| | | | | | Step 4 | \$25.08 |
| | | | | | Step 5 | \$26.34 |
| Office Assistant - Confidential | PT | 07/14/2024 | \$21.68 | \$26.34 | Step 1 | \$21.68 |
| | | | | | Step 2 | \$22.76 |
| | | | | | Step 3 | \$23.90 |
| | | | | | Step 4 | \$25.08 |
| | | | | | Step 5 | \$26.34 |
| Office Specialist | PT | 07/14/2024 | \$26.18 | \$31.80 | Step 1 | \$26.18 |
| | | | | | Step 2 | \$27.50 |
| | | | | | Step 3 | \$28.87 |
| | | | | | Step 4 | \$30.29 |
| | | | | | Step 5 | \$31.80 |
| Office Specialist - Confidential | PT | 07/14/2024 | \$26.18 | \$31.80 | Step 1 | \$26.18 |
| | | | | | Step 2 | \$27.50 |
| | | | | | Step 3 | \$28.87 |
| | | | | | Step 4 | \$30.29 |
| | | | | | Step 5 | \$31.80 |
| Park Maintenance Technician | PT | 07/14/2024 | \$29.89 | \$36.34 | Step 1 | \$29.89 |
| | | | | | Step 2 | \$31.43 |
| | | | | | Step 3 | \$32.96 |
| | | | | | Step 4 | \$34.63 |
| | | | | | Step 5 | \$36.34 |
| Parking Enforcement Officer | PT | 07/14/2024 | \$24.32 | \$29.58 | Step 1 | \$24.32 |
| | | | | | Step 2 | \$25.54 |
| | | | | | Step 3 | \$26.81 |
| | | | | | Step 4 | \$28.17 |
| | | | | | Step 5 | \$29.58 |
| Parks & Maintenance Supervisor | PT | 07/14/2024 | \$40.97 | \$49.79 | Step 1 | \$40.97 |
| | | | | | Step 2 | \$43.02 |
| | | | | | Step 3 | \$45.17 |
| | | | | | Step 4 | \$47.42 |
| | | | | | Step 5 | \$49.79 |
| Parks and Maintenance Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |
| | | | | | Step 3 | \$59.17 |
| | | | | | Step 4 | \$62.11 |
| | | | | | Step 5 | \$65.22 |
| Parts Specialist | PT | 07/14/2024 | \$29.31 | \$35.63 | Step 1 | \$29.31 |
| | | | | | Step 2 | \$30.76 |
| | | | | | Step 3 | \$32.31 |
| | | | | | Step 4 | \$33.93 |
| | | | | | Step 5 | \$35.63 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--------------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Payroll Coordinator | PT | 07/14/2024 | \$42.64 | \$51.81 | Step 1 | \$42.64 |
| | | | | | Step 2 | \$44.77 |
| | | | | | Step 3 | \$47.01 |
| | | | | | Step 4 | \$49.37 |
| | | | | | Step 5 | \$51.81 |
| Payroll Manager | PT | 07/14/2024 | \$51.82 | \$62.96 | Step 1 | \$51.82 |
| | | | | | Step 2 | \$54.42 |
| | | | | | Step 3 | \$57.13 |
| | | | | | Step 4 | \$59.99 |
| | | | | | Step 5 | \$62.96 |
| Payroll Technician | PT | 07/14/2024 | \$36.73 | \$44.65 | Step 1 | \$36.73 |
| | | | | | Step 2 | \$38.56 |
| | | | | | Step 3 | \$40.49 |
| | | | | | Step 4 | \$42.51 |
| | | | | | Step 5 | \$44.65 |
| Performance and Optimization Manager | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| Permit Services Supervisor | PT | 07/14/2024 | \$50.90 | \$61.87 | Step 1 | \$50.90 |
| | | | | | Step 2 | \$53.45 |
| | | | | | Step 3 | \$56.12 |
| | | | | | Step 4 | \$58.93 |
| | | | | | Step 5 | \$61.87 |
| Permit Technician | PT | 07/14/2024 | \$32.67 | \$39.70 | Step 1 | \$32.67 |
| | | | | | Step 2 | \$34.32 |
| | | | | | Step 3 | \$36.03 |
| | | | | | Step 4 | \$37.83 |
| | | | | | Step 5 | \$39.70 |
| Personnel and Training Coordinator | PT | 07/14/2024 | \$36.73 | \$44.65 | Step 1 | \$36.73 |
| | | | | | Step 2 | \$38.56 |
| | | | | | Step 3 | \$40.49 |
| | | | | | Step 4 | \$42.51 |
| | | | | | Step 5 | \$44.65 |
| Plan Check Engineer | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| | | | | | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| Plan Checker | PT | 07/14/2024 | \$47.53 | \$57.77 | Step 1 | \$47.53 |
| | | | | | Step 2 | \$49.92 |
| | | | | | Step 3 | \$52.40 |
| | | | | | Step 4 | \$55.01 |
| | | | | | Step 5 | \$57.77 |
| Police Communications Manager | PT | 07/14/2024 | \$61.74 | \$75.01 | Step 1 | \$61.74 |
| | | | | | Step 2 | \$64.81 |
| | | | | | Step 3 | \$68.05 |
| | | | | | Step 4 | \$71.43 |
| | | | | | Step 5 | \$75.01 |
| Police Dispatch Supervisor | PT | 07/14/2024 | \$48.59 | \$59.04 | Step 1 | \$48.59 |
| | | | | | Step 2 | \$50.98 |
| | | | | | Step 3 | \$53.55 |
| | | | | | Step 4 | \$56.23 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Police Dispatcher | PT | 07/14/2024 | \$31.32 | \$38.44 | Step 5 | \$59.04 |
| | | | | | Step 1 | \$31.32 |
| | | | | | Step 2 | \$32.94 |
| | | | | | Step 3 | \$34.68 |
| | | | | | Step 4 | \$36.51 |
| Police Dispatcher Trainee | PT | 07/14/2024 | \$28.43 | \$34.87 | Step 5 | \$38.44 |
| | | | | | Step 1 | \$28.43 |
| | | | | | Step 2 | \$29.89 |
| | | | | | Step 3 | \$31.50 |
| | | | | | Step 4 | \$33.15 |
| Police Records Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 5 | \$34.87 |
| | | | | | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |
| | | | | | Step 3 | \$59.17 |
| | | | | | Step 4 | \$62.11 |
| Police Records Specialist | PT | 07/14/2024 | \$26.18 | \$31.80 | Step 5 | \$65.22 |
| | | | | | Step 1 | \$26.18 |
| | | | | | Step 2 | \$27.50 |
| | | | | | Step 3 | \$28.87 |
| | | | | | Step 4 | \$30.29 |
| Police Records Specialist Trainee | PT | 07/14/2024 | \$24.32 | \$29.58 | Step 5 | \$31.80 |
| | | | | | Step 1 | \$24.32 |
| | | | | | Step 2 | \$25.54 |
| | | | | | Step 3 | \$26.81 |
| | | | | | Step 4 | \$28.17 |
| Police Records Supervisor | PT | 07/14/2024 | \$38.28 | \$46.51 | Step 5 | \$29.58 |
| | | | | | Step 1 | \$38.28 |
| | | | | | Step 2 | \$40.17 |
| | | | | | Step 3 | \$42.17 |
| | | | | | Step 4 | \$44.28 |
| Principal Broadband Analyst | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 5 | \$46.51 |
| | | | | | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| Principal Engineer | PT | 07/14/2024 | \$74.25 | \$90.22 | Step 5 | \$76.50 |
| | | | | | Step 1 | \$74.25 |
| | | | | | Step 2 | \$77.94 |
| | | | | | Step 3 | \$81.86 |
| | | | | | Step 4 | \$85.93 |
| Principal Human Resources Agency Partner | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 5 | \$90.22 |
| | | | | | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| Principal IT Analyst | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 5 | \$76.50 |
| | | | | | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| Principal Planner | PT | 07/14/2024 | \$75.05 | \$91.19 | Step 5 | \$76.50 |
| | | | | | Step 1 | \$75.05 |
| | | | | | Step 2 | \$78.78 |
| | | | | | Step 3 | \$82.71 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|---|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Principal Project Manager | PT | 07/14/2024 | \$71.87 | \$87.32 | Step 4 | \$86.84 |
| | | | | | Step 5 | \$91.19 |
| | | | | | Step 1 | \$71.87 |
| | | | | | Step 2 | \$75.45 |
| | | | | | Step 3 | \$79.22 |
| Principal Risk Management / Benefits Agency Partner | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 4 | \$83.17 |
| | | | | | Step 5 | \$87.32 |
| | | | | | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| Project Coordinator | PT | 07/14/2024 | \$42.64 | \$51.81 | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| | | | | | Step 1 | \$42.64 |
| | | | | | Step 2 | \$44.77 |
| | | | | | Step 3 | \$47.01 |
| Project Manager | PT | 07/14/2024 | \$57.02 | \$69.27 | Step 4 | \$49.37 |
| | | | | | Step 5 | \$51.81 |
| | | | | | Step 1 | \$57.02 |
| | | | | | Step 2 | \$59.82 |
| | | | | | Step 3 | \$62.84 |
| PT 1 | PT | 08/27/2023 | \$16.00 | \$19.67 | Step 4 | \$65.97 |
| | | | | | Step 5 | \$69.27 |
| | | | | | Step 1 | \$16.00 |
| | | | | | Step 2 | \$16.14 |
| | | | | | Step 3 | \$16.55 |
| | | | | | Step 4 | \$16.96 |
| | | | | | Step 5 | \$17.39 |
| | | | | | Step 6 | \$17.82 |
| | | | | | Step 7 | \$18.27 |
| | | | | | Step 8 | \$18.72 |
| PT 2 | PT | 05/21/2023 | \$16.14 | \$20.16 | Step 9 | \$19.19 |
| | | | | | Step 10 | \$19.67 |
| | | | | | Step 1 | \$16.14 |
| | | | | | Step 2 | \$16.55 |
| | | | | | Step 3 | \$16.96 |
| | | | | | Step 4 | \$17.39 |
| | | | | | Step 5 | \$17.82 |
| | | | | | Step 6 | \$18.27 |
| | | | | | Step 7 | \$18.72 |
| | | | | | Step 8 | \$19.19 |
| PT 3 | PT | 05/21/2023 | \$16.55 | \$20.67 | Step 9 | \$19.67 |
| | | | | | Step 10 | \$20.16 |
| | | | | | Step 1 | \$16.55 |
| | | | | | Step 2 | \$16.96 |
| | | | | | Step 3 | \$17.39 |
| | | | | | Step 4 | \$17.82 |
| | | | | | Step 5 | \$18.27 |
| | | | | | Step 6 | \$18.72 |
| | | | | | Step 7 | \$19.19 |
| | | | | | Step 8 | \$19.67 |
| PT 4 | PT | 05/21/2023 | \$16.96 | \$21.18 | Step 9 | \$20.16 |
| | | | | | Step 10 | \$20.67 |
| | | | | | Step 1 | \$16.96 |
| | | | | | Step 2 | \$17.39 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | | |
|----------------|-------|----------------|----------------|----------------|--------------------|---------|---------|
| | | | | | Step Name | Amount | |
| | | | | | | Step 3 | \$17.82 |
| | | | | | | Step 4 | \$18.27 |
| | | | | | | Step 5 | \$18.72 |
| | | | | | | Step 6 | \$19.19 |
| | | | | | | Step 7 | \$19.67 |
| | | | | | | Step 8 | \$20.16 |
| | | | | | | Step 9 | \$20.67 |
| | | | | | | Step 10 | \$21.18 |
| PT 5 | PT | 05/21/2023 | \$17.39 | \$21.71 | | Step 1 | \$17.39 |
| | | | | | | Step 2 | \$17.82 |
| | | | | | | Step 3 | \$18.27 |
| | | | | | | Step 4 | \$18.72 |
| | | | | | | Step 5 | \$19.19 |
| | | | | | | Step 6 | \$19.67 |
| | | | | | | Step 7 | \$20.16 |
| | | | | | | Step 8 | \$20.67 |
| | | | | | | Step 9 | \$21.18 |
| | | | | | | Step 10 | \$21.71 |
| PT 6 | PT | 05/21/2023 | \$17.82 | \$22.25 | | Step 1 | \$17.82 |
| | | | | | | Step 2 | \$18.27 |
| | | | | | | Step 3 | \$18.72 |
| | | | | | | Step 4 | \$19.19 |
| | | | | | | Step 5 | \$19.67 |
| | | | | | | Step 6 | \$20.16 |
| | | | | | | Step 7 | \$20.67 |
| | | | | | | Step 8 | \$21.18 |
| | | | | | | Step 9 | \$21.71 |
| | | | | | | Step 10 | \$22.25 |
| PT 7 | PT | 05/21/2023 | \$18.27 | \$22.81 | | Step 1 | \$18.27 |
| | | | | | | Step 2 | \$18.72 |
| | | | | | | Step 3 | \$19.19 |
| | | | | | | Step 4 | \$19.67 |
| | | | | | | Step 5 | \$20.16 |
| | | | | | | Step 6 | \$20.67 |
| | | | | | | Step 7 | \$21.18 |
| | | | | | | Step 8 | \$21.71 |
| | | | | | | Step 9 | \$22.25 |
| | | | | | | Step 10 | \$22.81 |
| PT 8 | PT | 05/21/2023 | \$18.72 | \$23.38 | | Step 1 | \$18.72 |
| | | | | | | Step 2 | \$19.19 |
| | | | | | | Step 3 | \$19.67 |
| | | | | | | Step 4 | \$20.16 |
| | | | | | | Step 5 | \$20.67 |
| | | | | | | Step 6 | \$21.18 |
| | | | | | | Step 7 | \$21.71 |
| | | | | | | Step 8 | \$22.25 |
| | | | | | | Step 9 | \$22.81 |
| | | | | | | Step 10 | \$23.38 |
| PT 9 | PT | 05/21/2023 | \$19.19 | \$23.97 | | Step 1 | \$19.19 |
| | | | | | | Step 2 | \$19.67 |
| | | | | | | Step 3 | \$20.16 |
| | | | | | | Step 4 | \$20.67 |
| | | | | | | Step 5 | \$21.18 |
| | | | | | | Step 6 | \$21.71 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|----------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| PT10 | PT | 05/21/2023 | \$19.67 | \$24.56 | Step 7 | \$22.25 |
| | | | | | Step 8 | \$22.81 |
| | | | | | Step 9 | \$23.38 |
| | | | | | Step 10 | \$23.97 |
| | | | | | Step 1 | \$19.67 |
| | | | | | Step 2 | \$20.16 |
| | | | | | Step 3 | \$20.67 |
| | | | | | Step 4 | \$21.18 |
| | | | | | Step 5 | \$21.71 |
| | | | | | Step 6 | \$22.25 |
| PT11 | PT | 05/21/2023 | \$20.16 | \$25.18 | Step 7 | \$22.81 |
| | | | | | Step 8 | \$23.38 |
| | | | | | Step 9 | \$23.97 |
| | | | | | Step 10 | \$24.56 |
| | | | | | Step 1 | \$20.16 |
| | | | | | Step 2 | \$20.67 |
| | | | | | Step 3 | \$21.18 |
| | | | | | Step 4 | \$21.71 |
| | | | | | Step 5 | \$22.25 |
| | | | | | Step 6 | \$22.81 |
| PT12 | PT | 05/21/2023 | \$20.67 | \$25.81 | Step 7 | \$23.38 |
| | | | | | Step 8 | \$23.97 |
| | | | | | Step 9 | \$24.56 |
| | | | | | Step 10 | \$25.18 |
| | | | | | Step 1 | \$20.67 |
| | | | | | Step 2 | \$21.18 |
| | | | | | Step 3 | \$21.71 |
| | | | | | Step 4 | \$22.25 |
| | | | | | Step 5 | \$22.81 |
| | | | | | Step 6 | \$23.38 |
| PT13 | PT | 05/21/2023 | \$21.18 | \$26.45 | Step 7 | \$23.97 |
| | | | | | Step 8 | \$24.56 |
| | | | | | Step 9 | \$25.18 |
| | | | | | Step 10 | \$25.81 |
| | | | | | Step 1 | \$21.18 |
| | | | | | Step 2 | \$21.71 |
| | | | | | Step 3 | \$22.25 |
| | | | | | Step 4 | \$22.81 |
| | | | | | Step 5 | \$23.38 |
| | | | | | Step 6 | \$23.97 |
| PT14 | PT | 05/21/2023 | \$21.71 | \$27.11 | Step 7 | \$24.56 |
| | | | | | Step 8 | \$25.18 |
| | | | | | Step 9 | \$25.81 |
| | | | | | Step 10 | \$26.45 |
| | | | | | Step 1 | \$21.71 |
| | | | | | Step 2 | \$22.25 |
| | | | | | Step 3 | \$22.81 |
| | | | | | Step 4 | \$23.38 |
| | | | | | Step 5 | \$23.97 |
| | | | | | Step 6 | \$24.56 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|----------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| PT15 | PT | 05/21/2023 | \$22.25 | \$27.79 | Step 1 | \$22.25 |
| | | | | | Step 2 | \$22.81 |
| | | | | | Step 3 | \$23.38 |
| | | | | | Step 4 | \$23.97 |
| | | | | | Step 5 | \$24.56 |
| | | | | | Step 6 | \$25.18 |
| | | | | | Step 7 | \$25.81 |
| | | | | | Step 8 | \$26.45 |
| | | | | | Step 9 | \$27.11 |
| | | | | | Step 10 | \$27.79 |
| PT16 | PT | 05/21/2023 | \$22.81 | \$28.49 | Step 1 | \$22.81 |
| | | | | | Step 2 | \$23.38 |
| | | | | | Step 3 | \$23.97 |
| | | | | | Step 4 | \$24.56 |
| | | | | | Step 5 | \$25.18 |
| | | | | | Step 6 | \$25.81 |
| | | | | | Step 7 | \$26.45 |
| | | | | | Step 8 | \$27.11 |
| | | | | | Step 9 | \$27.79 |
| | | | | | Step 10 | \$28.49 |
| PT17 | PT | 05/21/2023 | \$23.38 | \$29.20 | Step 1 | \$23.38 |
| | | | | | Step 2 | \$23.97 |
| | | | | | Step 3 | \$24.56 |
| | | | | | Step 4 | \$25.18 |
| | | | | | Step 5 | \$25.81 |
| | | | | | Step 6 | \$26.45 |
| | | | | | Step 7 | \$27.11 |
| | | | | | Step 8 | \$27.79 |
| | | | | | Step 9 | \$28.49 |
| | | | | | Step 10 | \$29.20 |
| PT18 | PT | 05/21/2023 | \$23.97 | \$29.93 | Step 1 | \$23.97 |
| | | | | | Step 2 | \$24.56 |
| | | | | | Step 3 | \$25.18 |
| | | | | | Step 4 | \$25.81 |
| | | | | | Step 5 | \$26.45 |
| | | | | | Step 6 | \$27.11 |
| | | | | | Step 7 | \$27.79 |
| | | | | | Step 8 | \$28.49 |
| | | | | | Step 9 | \$29.20 |
| | | | | | Step 10 | \$29.93 |
| PT19 | PT | 05/21/2023 | \$24.56 | \$30.68 | Step 1 | \$24.56 |
| | | | | | Step 2 | \$25.18 |
| | | | | | Step 3 | \$25.81 |
| | | | | | Step 4 | \$26.45 |
| | | | | | Step 5 | \$27.11 |
| | | | | | Step 6 | \$27.79 |
| | | | | | Step 7 | \$28.49 |
| | | | | | Step 8 | \$29.20 |
| | | | | | Step 9 | \$29.93 |
| | | | | | Step 10 | \$30.68 |
| PT20 | PT | 05/21/2023 | \$25.18 | \$31.44 | Step 1 | \$25.18 |
| | | | | | Step 2 | \$25.81 |
| | | | | | Step 3 | \$26.45 |
| | | | | | Step 4 | \$27.11 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|----------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| PT21 | PT | 05/21/2023 | \$25.81 | \$32.23 | Step 5 | \$27.79 |
| | | | | | Step 6 | \$28.49 |
| | | | | | Step 7 | \$29.20 |
| | | | | | Step 8 | \$29.93 |
| | | | | | Step 9 | \$30.68 |
| | | | | | Step 10 | \$31.44 |
| | | | | | Step 1 | \$25.81 |
| | | | | | Step 2 | \$26.45 |
| | | | | | Step 3 | \$27.11 |
| | | | | | Step 4 | \$27.79 |
| PT22 | PT | 05/21/2023 | \$26.45 | \$33.04 | Step 5 | \$28.49 |
| | | | | | Step 6 | \$29.20 |
| | | | | | Step 7 | \$29.93 |
| | | | | | Step 8 | \$30.68 |
| | | | | | Step 9 | \$31.44 |
| | | | | | Step 10 | \$32.23 |
| | | | | | Step 1 | \$26.45 |
| | | | | | Step 2 | \$27.11 |
| | | | | | Step 3 | \$27.79 |
| | | | | | Step 4 | \$28.49 |
| PT23 | PT | 05/21/2023 | \$27.11 | \$33.86 | Step 5 | \$29.20 |
| | | | | | Step 6 | \$29.93 |
| | | | | | Step 7 | \$30.68 |
| | | | | | Step 8 | \$31.44 |
| | | | | | Step 9 | \$32.23 |
| | | | | | Step 10 | \$33.04 |
| | | | | | Step 1 | \$27.11 |
| | | | | | Step 2 | \$27.79 |
| | | | | | Step 3 | \$28.49 |
| | | | | | Step 4 | \$29.20 |
| PT24 | PT | 05/21/2023 | \$27.79 | \$34.71 | Step 5 | \$29.93 |
| | | | | | Step 6 | \$30.68 |
| | | | | | Step 7 | \$31.44 |
| | | | | | Step 8 | \$32.23 |
| | | | | | Step 9 | \$33.04 |
| | | | | | Step 10 | \$33.86 |
| | | | | | Step 1 | \$27.79 |
| | | | | | Step 2 | \$28.49 |
| | | | | | Step 3 | \$29.20 |
| | | | | | Step 4 | \$29.93 |
| PT25 | PT | 05/21/2023 | \$28.49 | \$35.58 | Step 5 | \$31.44 |
| | | | | | Step 6 | \$32.23 |
| | | | | | Step 7 | \$33.04 |
| | | | | | Step 8 | \$33.86 |
| | | | | | Step 1 | \$28.49 |
| | | | | | Step 2 | \$29.20 |
| | | | | | Step 3 | \$29.93 |
| | | | | | Step 4 | \$30.68 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Public Facilities Maintenance Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 9 | \$34.71 |
| | | | | | Step 10 | \$35.58 |
| | | | | | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |
| | | | | | Step 3 | \$59.17 |
| Public Works Inspector | PT | 07/14/2024 | \$43.01 | \$52.27 | Step 4 | \$62.11 |
| | | | | | Step 5 | \$65.22 |
| | | | | | Step 1 | \$43.01 |
| | | | | | Step 2 | \$45.16 |
| | | | | | Step 3 | \$47.42 |
| Purchasing Assistant | PT | 07/14/2024 | \$31.02 | \$37.67 | Step 4 | \$49.78 |
| | | | | | Step 5 | \$52.27 |
| | | | | | Step 1 | \$31.02 |
| | | | | | Step 2 | \$32.56 |
| | | | | | Step 3 | \$34.17 |
| Purchasing Manager | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 4 | \$35.89 |
| | | | | | Step 5 | \$37.67 |
| | | | | | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| Records Coordinator | PT | 07/14/2024 | \$36.59 | \$44.47 | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| | | | | | Step 1 | \$36.59 |
| | | | | | Step 2 | \$38.43 |
| | | | | | Step 3 | \$40.34 |
| Records Manager | PT | 07/14/2024 | \$39.82 | \$48.39 | Step 4 | \$42.36 |
| | | | | | Step 5 | \$44.47 |
| | | | | | Step 1 | \$39.82 |
| | | | | | Step 2 | \$41.80 |
| | | | | | Step 3 | \$43.89 |
| Records Specialist | PT | 07/14/2024 | \$28.25 | \$34.31 | Step 4 | \$46.09 |
| | | | | | Step 5 | \$48.39 |
| | | | | | Step 1 | \$28.25 |
| | | | | | Step 2 | \$29.66 |
| | | | | | Step 3 | \$31.12 |
| Recreation/Community Services Coordinator | PT | 07/14/2024 | \$31.03 | \$37.68 | Step 4 | \$32.67 |
| | | | | | Step 5 | \$34.31 |
| | | | | | Step 1 | \$31.03 |
| | | | | | Step 2 | \$32.56 |
| | | | | | Step 3 | \$34.18 |
| Recreation/Community Services Driver | PT | 07/14/2024 | \$23.81 | \$28.95 | Step 4 | \$35.89 |
| | | | | | Step 5 | \$37.68 |
| | | | | | Step 1 | \$23.81 |
| | | | | | Step 2 | \$25.01 |
| | | | | | Step 3 | \$26.27 |
| Recreation/Community Services Driver Trainee | PT | 07/14/2024 | \$21.68 | \$26.34 | Step 4 | \$27.58 |
| | | | | | Step 5 | \$28.95 |
| | | | | | Step 1 | \$21.68 |
| | | | | | Step 2 | \$22.76 |
| | | | | | Step 3 | \$23.90 |
| Recreation/Community Services Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 4 | \$25.08 |
| | | | | | Step 5 | \$26.34 |
| | | | | | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| | | | | | Step 3 | \$59.17 |
| | | | | | Step 4 | \$62.11 |
| | | | | | Step 5 | \$65.22 |
| Recreation/Community Services Supervisor | PT | 07/14/2024 | \$32.91 | \$39.99 | Step 1 | \$32.91 |
| | | | | | Step 2 | \$34.55 |
| | | | | | Step 3 | \$36.29 |
| | | | | | Step 4 | \$38.10 |
| | | | | | Step 5 | \$39.99 |
| Revenue Manager | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| | | | | | Step 5 | \$76.50 |
| Risk Management Specialist | PT | 07/14/2024 | \$34.26 | \$41.64 | Step 1 | \$34.26 |
| | | | | | Step 2 | \$35.95 |
| | | | | | Step 3 | \$37.77 |
| | | | | | Step 4 | \$39.65 |
| | | | | | Step 5 | \$41.64 |
| Risk/Safety Manager | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.32 |
| | | | | | Step 3 | \$69.71 |
| | | | | | Step 4 | \$73.11 |
| | | | | | Step 5 | \$76.50 |
| Senior Accountant | PT | 07/14/2024 | \$46.07 | \$55.99 | Step 1 | \$46.07 |
| | | | | | Step 2 | \$48.38 |
| | | | | | Step 3 | \$50.80 |
| | | | | | Step 4 | \$53.33 |
| | | | | | Step 5 | \$55.99 |
| Senior Accounts Payable Technician | PT | 07/14/2024 | \$35.09 | \$42.64 | Step 1 | \$35.09 |
| | | | | | Step 2 | \$36.84 |
| | | | | | Step 3 | \$38.83 |
| | | | | | Step 4 | \$40.63 |
| | | | | | Step 5 | \$42.64 |
| Senior Administrative Assistant | PT | 07/14/2024 | \$34.79 | \$42.27 | Step 1 | \$34.79 |
| | | | | | Step 2 | \$36.53 |
| | | | | | Step 3 | \$38.34 |
| | | | | | Step 4 | \$40.26 |
| | | | | | Step 5 | \$42.27 |
| Senior Associate Civil Engineer | PT | 07/14/2024 | \$64.26 | \$78.08 | Step 1 | \$64.26 |
| | | | | | Step 2 | \$67.48 |
| | | | | | Step 3 | \$70.84 |
| | | | | | Step 4 | \$74.38 |
| | | | | | Step 5 | \$78.08 |
| Senior Associate Engineer | PT | 07/14/2024 | \$64.26 | \$78.08 | Step 1 | \$64.26 |
| | | | | | Step 2 | \$67.48 |
| | | | | | Step 3 | \$70.84 |
| | | | | | Step 4 | \$74.38 |
| | | | | | Step 5 | \$78.08 |
| Senior Combo Building Inspector | PT | 07/14/2024 | \$48.01 | \$58.36 | Step 1 | \$48.01 |
| | | | | | Step 2 | \$50.40 |
| | | | | | Step 3 | \$52.92 |
| | | | | | Step 4 | \$55.57 |
| | | | | | Step 5 | \$58.36 |
| Senior Community Improvement Officer | PT | 07/14/2024 | \$39.98 | \$48.57 | Step 1 | \$39.98 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| | | | | | Step 2 | \$41.98 |
| | | | | | Step 3 | \$44.07 |
| | | | | | Step 4 | \$46.26 |
| | | | | | Step 5 | \$48.57 |
| Senior Community Information Specialist | PT | 07/14/2024 | \$42.64 | \$51.81 | Step 1 | \$42.64 |
| | | | | | Step 2 | \$44.77 |
| | | | | | Step 3 | \$47.01 |
| | | | | | Step 4 | \$49.37 |
| | | | | | Step 5 | \$51.81 |
| Senior Custodian | PT | 07/14/2024 | \$27.10 | \$32.91 | Step 1 | \$27.10 |
| | | | | | Step 2 | \$28.44 |
| | | | | | Step 3 | \$29.84 |
| | | | | | Step 4 | \$31.33 |
| | | | | | Step 5 | \$32.91 |
| Senior Electrician | PT | 07/14/2024 | \$39.86 | \$48.43 | Step 1 | \$39.86 |
| | | | | | Step 2 | \$41.84 |
| | | | | | Step 3 | \$43.90 |
| | | | | | Step 4 | \$46.13 |
| | | | | | Step 5 | \$48.43 |
| Senior Environmental Technician | PT | 07/14/2024 | \$35.20 | \$42.75 | Step 1 | \$35.20 |
| | | | | | Step 2 | \$36.95 |
| | | | | | Step 3 | \$38.79 |
| | | | | | Step 4 | \$40.73 |
| | | | | | Step 5 | \$42.75 |
| Senior Equipment Mechanic | PT | 07/14/2024 | \$35.07 | \$42.62 | Step 1 | \$35.07 |
| | | | | | Step 2 | \$36.82 |
| | | | | | Step 3 | \$38.68 |
| | | | | | Step 4 | \$40.61 |
| | | | | | Step 5 | \$42.62 |
| Senior Evidence Technician | PT | 07/14/2024 | \$34.26 | \$41.64 | Step 1 | \$34.26 |
| | | | | | Step 2 | \$35.95 |
| | | | | | Step 3 | \$37.77 |
| | | | | | Step 4 | \$39.65 |
| | | | | | Step 5 | \$41.64 |
| Senior Facilities Maintenance Technician | PT | 07/14/2024 | \$33.05 | \$40.14 | Step 1 | \$33.05 |
| | | | | | Step 2 | \$34.69 |
| | | | | | Step 3 | \$36.44 |
| | | | | | Step 4 | \$38.24 |
| | | | | | Step 5 | \$40.14 |
| Senior Financial Analyst | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| | | | | | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| Senior Financial Analyst - Confidential | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| | | | | | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| Senior Fire Business Analyst | PT | 07/14/2024 | \$57.26 | \$69.59 | Step 1 | \$57.26 |
| | | | | | Step 2 | \$60.12 |
| | | | | | Step 3 | \$63.13 |
| | | | | | Step 4 | \$66.29 |
| | | | | | Step 5 | \$69.59 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Senior Fire Dispatcher | PT | 07/14/2024 | \$34.43 | \$42.26 | Step 1 | \$34.43 |
| | | | | | Step 2 | \$36.26 |
| | | | | | Step 3 | \$38.17 |
| | | | | | Step 4 | \$40.16 |
| | | | | | Step 5 | \$42.26 |
| Senior Fire Equipment Mechanic | PT | 07/14/2024 | \$38.75 | \$47.08 | Step 1 | \$38.75 |
| | | | | | Step 2 | \$40.68 |
| | | | | | Step 3 | \$42.71 |
| | | | | | Step 4 | \$44.86 |
| | | | | | Step 5 | \$47.08 |
| Senior Fire Safety Specialist | PT | 07/14/2024 | \$45.26 | \$55.01 | Step 1 | \$45.26 |
| | | | | | Step 2 | \$47.53 |
| | | | | | Step 3 | \$49.92 |
| | | | | | Step 4 | \$52.40 |
| | | | | | Step 5 | \$55.01 |
| Senior Forensic Specialist | PT | 07/14/2024 | \$40.71 | \$49.47 | Step 1 | \$40.71 |
| | | | | | Step 2 | \$42.73 |
| | | | | | Step 3 | \$44.87 |
| | | | | | Step 4 | \$47.10 |
| | | | | | Step 5 | \$49.47 |
| Senior Helicopter Mechanic | PT | 07/14/2024 | \$53.50 | \$65.03 | Step 1 | \$53.50 |
| | | | | | Step 2 | \$56.17 |
| | | | | | Step 3 | \$58.98 |
| | | | | | Step 4 | \$61.94 |
| | | | | | Step 5 | \$65.03 |
| Senior Human Resources Analyst | PT | 07/14/2024 | \$51.82 | \$62.96 | Step 1 | \$51.82 |
| | | | | | Step 2 | \$54.42 |
| | | | | | Step 3 | \$57.13 |
| | | | | | Step 4 | \$59.99 |
| | | | | | Step 5 | \$62.96 |
| Senior Information Technology Specialist | PT | 07/14/2024 | \$42.64 | \$51.82 | Step 1 | \$42.64 |
| | | | | | Step 2 | \$44.78 |
| | | | | | Step 3 | \$47.01 |
| | | | | | Step 4 | \$49.37 |
| | | | | | Step 5 | \$51.82 |
| Senior Integrated Waste Collector | PT | 07/14/2024 | \$28.19 | \$34.25 | Step 1 | \$28.19 |
| | | | | | Step 2 | \$29.61 |
| | | | | | Step 3 | \$31.08 |
| | | | | | Step 4 | \$32.61 |
| | | | | | Step 5 | \$34.25 |
| Senior Landscape Architect | PT | 07/14/2024 | \$57.99 | \$70.48 | Step 1 | \$57.99 |
| | | | | | Step 2 | \$60.88 |
| | | | | | Step 3 | \$63.93 |
| | | | | | Step 4 | \$67.12 |
| | | | | | Step 5 | \$70.48 |
| Senior Landscape Planner | PT | 07/14/2024 | \$54.36 | \$66.06 | Step 1 | \$54.36 |
| | | | | | Step 2 | \$57.08 |
| | | | | | Step 3 | \$59.89 |
| | | | | | Step 4 | \$62.91 |
| | | | | | Step 5 | \$66.06 |
| Senior Legislative Analyst | PT | 07/14/2024 | \$51.82 | \$62.96 | Step 1 | \$51.82 |
| | | | | | Step 2 | \$54.42 |
| | | | | | Step 3 | \$57.13 |
| | | | | | Step 4 | \$59.99 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|---|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Senior Librarian | PT | 07/14/2024 | \$39.82 | \$48.90 | Step 5 | \$62.96 |
| | | | | | Step 1 | \$39.82 |
| | | | | | Step 2 | \$41.92 |
| | | | | | Step 3 | \$44.12 |
| | | | | | Step 4 | \$46.47 |
| Senior Library Assistant | PT | 07/14/2024 | \$29.91 | \$36.75 | Step 5 | \$48.90 |
| | | | | | Step 1 | \$29.91 |
| | | | | | Step 2 | \$31.52 |
| | | | | | Step 3 | \$33.17 |
| | | | | | Step 4 | \$34.91 |
| Senior Library Clerk | PT | 07/14/2024 | \$23.81 | \$28.95 | Step 5 | \$36.75 |
| | | | | | Step 1 | \$23.81 |
| | | | | | Step 2 | \$25.01 |
| | | | | | Step 3 | \$26.27 |
| | | | | | Step 4 | \$27.58 |
| Senior Management Analyst | PT | 07/14/2024 | \$51.82 | \$62.96 | Step 5 | \$28.95 |
| | | | | | Step 1 | \$51.82 |
| | | | | | Step 2 | \$54.42 |
| | | | | | Step 3 | \$57.13 |
| | | | | | Step 4 | \$59.99 |
| Senior Management Analyst - Confidential | PT | 07/14/2024 | \$51.82 | \$62.96 | Step 5 | \$62.96 |
| | | | | | Step 1 | \$51.82 |
| | | | | | Step 2 | \$54.42 |
| | | | | | Step 3 | \$57.13 |
| | | | | | Step 4 | \$59.99 |
| Senior Network Engineer | PT | 07/14/2024 | \$62.92 | \$76.50 | Step 5 | \$62.96 |
| | | | | | Step 1 | \$62.92 |
| | | | | | Step 2 | \$66.09 |
| | | | | | Step 3 | \$69.38 |
| | | | | | Step 4 | \$72.87 |
| Senior Park Maintenance Technician | PT | 07/14/2024 | \$33.05 | \$40.14 | Step 5 | \$76.50 |
| | | | | | Step 1 | \$33.05 |
| | | | | | Step 2 | \$34.69 |
| | | | | | Step 3 | \$36.44 |
| | | | | | Step 4 | \$38.24 |
| Senior Park Maintenance Worker | PT | 07/14/2024 | \$27.10 | \$32.91 | Step 5 | \$40.14 |
| | | | | | Step 1 | \$27.10 |
| | | | | | Step 2 | \$28.44 |
| | | | | | Step 3 | \$29.84 |
| | | | | | Step 4 | \$31.33 |
| Senior Parts Specialist | PT | 07/14/2024 | \$32.38 | \$39.36 | Step 5 | \$32.91 |
| | | | | | Step 1 | \$32.38 |
| | | | | | Step 2 | \$34.00 |
| | | | | | Step 3 | \$35.69 |
| | | | | | Step 4 | \$37.48 |
| Senior Performance and Optimization Analyst | PT | 07/14/2024 | \$57.25 | \$69.59 | Step 5 | \$39.36 |
| | | | | | Step 1 | \$57.25 |
| | | | | | Step 2 | \$60.14 |
| | | | | | Step 3 | \$63.11 |
| | | | | | Step 4 | \$66.29 |
| Senior Permit Technician | PT | 07/14/2024 | \$36.37 | \$44.21 | Step 5 | \$69.59 |
| | | | | | Step 1 | \$36.37 |
| | | | | | Step 2 | \$38.19 |
| | | | | | Step 3 | \$40.09 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|---|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Senior Plan Check Engineer | PT | 07/14/2024 | \$64.94 | \$78.92 | Step 4 | \$42.10 |
| | | | | | Step 5 | \$44.21 |
| | | | | | Step 1 | \$64.94 |
| | | | | | Step 2 | \$68.18 |
| | | | | | Step 3 | \$71.60 |
| Senior Planner | PT | 07/14/2024 | \$62.05 | \$75.42 | Step 4 | \$75.17 |
| | | | | | Step 5 | \$78.92 |
| | | | | | Step 1 | \$62.05 |
| | | | | | Step 2 | \$65.17 |
| | | | | | Step 3 | \$68.41 |
| Senior Police Dispatcher | PT | 07/14/2024 | \$34.43 | \$42.26 | Step 4 | \$71.82 |
| | | | | | Step 5 | \$75.42 |
| | | | | | Step 1 | \$34.43 |
| | | | | | Step 2 | \$36.26 |
| | | | | | Step 3 | \$38.17 |
| Senior Police Records Specialist | PT | 07/14/2024 | \$30.34 | \$36.91 | Step 4 | \$40.16 |
| | | | | | Step 5 | \$42.26 |
| | | | | | Step 1 | \$30.34 |
| | | | | | Step 2 | \$31.88 |
| | | | | | Step 3 | \$33.47 |
| Senior Project Coordinator | PT | 07/14/2024 | \$46.67 | \$56.74 | Step 4 | \$35.13 |
| | | | | | Step 5 | \$36.91 |
| | | | | | Step 1 | \$46.67 |
| | | | | | Step 2 | \$49.03 |
| | | | | | Step 3 | \$51.48 |
| Senior Project Manager | PT | 07/14/2024 | \$62.96 | \$76.55 | Step 4 | \$54.05 |
| | | | | | Step 5 | \$56.74 |
| | | | | | Step 1 | \$62.96 |
| | | | | | Step 2 | \$66.12 |
| | | | | | Step 3 | \$69.45 |
| Senior Public Safety Business Analyst | PT | 07/14/2024 | \$57.26 | \$69.60 | Step 4 | \$72.91 |
| | | | | | Step 5 | \$76.55 |
| | | | | | Step 1 | \$57.26 |
| | | | | | Step 2 | \$60.15 |
| | | | | | Step 3 | \$63.15 |
| Senior Public Works Inspector | PT | 07/14/2024 | \$48.01 | \$58.36 | Step 4 | \$66.30 |
| | | | | | Step 5 | \$69.58 |
| | | | | | Step 1 | \$48.01 |
| | | | | | Step 2 | \$50.40 |
| | | | | | Step 3 | \$52.92 |
| Senior Records Specialist | PT | 07/14/2024 | \$33.29 | \$40.44 | Step 4 | \$55.57 |
| | | | | | Step 5 | \$58.36 |
| | | | | | Step 1 | \$33.29 |
| | | | | | Step 2 | \$34.95 |
| | | | | | Step 3 | \$36.69 |
| Senior Recreation/Community Services Supervisor | PT | 07/14/2024 | \$43.01 | \$52.25 | Step 4 | \$38.52 |
| | | | | | Step 5 | \$40.44 |
| | | | | | Step 1 | \$43.01 |
| | | | | | Step 2 | \$45.16 |
| | | | | | Step 3 | \$47.42 |
| Senior Street Maintenance Technician | PT | 07/14/2024 | \$33.05 | \$40.14 | Step 4 | \$49.78 |
| | | | | | Step 5 | \$52.25 |
| | | | | | Step 1 | \$33.05 |
| | | | | | Step 2 | \$34.69 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|------------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Senior Street Maintenance Worker | PT | 07/14/2024 | \$27.10 | \$32.91 | Step 3 | \$36.44 |
| | | | | | Step 4 | \$38.24 |
| | | | | | Step 5 | \$40.14 |
| | | | | | Step 1 | \$27.10 |
| | | | | | Step 2 | \$28.44 |
| Senior Systems Analyst | PT | 07/14/2024 | \$57.26 | \$69.60 | Step 3 | \$29.84 |
| | | | | | Step 4 | \$31.33 |
| | | | | | Step 5 | \$32.91 |
| | | | | | Step 1 | \$57.26 |
| | | | | | Step 2 | \$60.15 |
| Senior Utilities Technician | PT | 07/14/2024 | \$34.32 | \$41.71 | Step 3 | \$63.15 |
| | | | | | Step 4 | \$66.30 |
| | | | | | Step 5 | \$69.60 |
| | | | | | Step 1 | \$34.32 |
| | | | | | Step 2 | \$36.03 |
| Street Maintenance Supervisor | PT | 07/14/2024 | \$40.97 | \$49.79 | Step 3 | \$37.88 |
| | | | | | Step 4 | \$39.71 |
| | | | | | Step 5 | \$41.71 |
| | | | | | Step 1 | \$40.97 |
| | | | | | Step 2 | \$43.02 |
| Street Maintenance Technician | PT | 07/14/2024 | \$29.89 | \$36.34 | Step 3 | \$45.17 |
| | | | | | Step 4 | \$47.42 |
| | | | | | Step 5 | \$49.79 |
| | | | | | Step 1 | \$29.89 |
| | | | | | Step 2 | \$31.43 |
| Supervising Building Inspector | PT | 07/14/2024 | \$55.74 | \$67.72 | Step 3 | \$32.96 |
| | | | | | Step 4 | \$34.63 |
| | | | | | Step 5 | \$36.34 |
| | | | | | Step 1 | \$55.74 |
| | | | | | Step 2 | \$58.50 |
| Supervising Librarian | PT | 07/14/2024 | \$45.78 | \$56.21 | Step 3 | \$61.45 |
| | | | | | Step 4 | \$64.51 |
| | | | | | Step 5 | \$67.72 |
| | | | | | Step 1 | \$45.78 |
| | | | | | Step 2 | \$48.20 |
| Supervising Library Clerk | PT | 07/14/2024 | \$26.33 | \$31.99 | Step 3 | \$50.73 |
| | | | | | Step 4 | \$53.39 |
| | | | | | Step 5 | \$56.21 |
| | | | | | Step 1 | \$26.33 |
| | | | | | Step 2 | \$27.62 |
| Supervising Public Works Inspector | PT | 07/14/2024 | \$55.74 | \$67.72 | Step 3 | \$29.00 |
| | | | | | Step 4 | \$30.45 |
| | | | | | Step 5 | \$31.99 |
| | | | | | Step 1 | \$55.74 |
| | | | | | Step 2 | \$58.50 |
| Survey Party Chief | PT | 07/14/2024 | \$44.07 | \$53.55 | Step 3 | \$61.45 |
| | | | | | Step 4 | \$64.51 |
| | | | | | Step 5 | \$67.72 |
| | | | | | Step 1 | \$44.07 |
| | | | | | Step 2 | \$46.26 |
| Survey Technician | PT | 07/14/2024 | \$40.07 | \$48.70 | Step 3 | \$48.58 |
| | | | | | Step 4 | \$51.02 |
| | | | | | Step 5 | \$53.55 |
| | | | | | Step 1 | \$40.07 |
| | | | | | Step 2 | \$44.07 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|--|-------|----------------|----------------|----------------|--------------------|----------|
| | | | | | Step Name | Amount |
| Sustainability Program Manager | PT | 07/14/2024 | \$75.05 | \$91.19 | Step 2 | \$42.07 |
| | | | | | Step 3 | \$44.20 |
| | | | | | Step 4 | \$46.38 |
| | | | | | Step 5 | \$48.70 |
| | | | | | Step 1 | \$75.05 |
| Systems Analyst | PT | 07/14/2024 | \$42.64 | \$51.82 | Step 2 | \$78.78 |
| | | | | | Step 3 | \$82.71 |
| | | | | | Step 4 | \$86.84 |
| | | | | | Step 5 | \$91.19 |
| | | | | | Step 1 | \$42.64 |
| Systems Specialist | PT | 07/14/2024 | \$38.65 | \$46.98 | Step 2 | \$44.78 |
| | | | | | Step 3 | \$47.01 |
| | | | | | Step 4 | \$49.37 |
| | | | | | Step 5 | \$51.82 |
| | | | | | Step 1 | \$38.65 |
| Traffic/Transportation Manager | PT | 07/14/2024 | \$87.36 | \$106.18 | Step 2 | \$40.59 |
| | | | | | Step 3 | \$42.60 |
| | | | | | Step 4 | \$44.74 |
| | | | | | Step 5 | \$46.98 |
| | | | | | Step 1 | \$87.36 |
| Urban Forestry Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 2 | \$91.72 |
| | | | | | Step 3 | \$96.32 |
| | | | | | Step 4 | \$101.14 |
| | | | | | Step 5 | \$106.18 |
| | | | | | Step 1 | \$53.68 |
| Urban Forestry Technician | PT | 07/14/2024 | \$33.05 | \$40.14 | Step 2 | \$59.17 |
| | | | | | Step 3 | \$62.11 |
| | | | | | Step 4 | \$65.22 |
| | | | | | Step 5 | \$65.22 |
| | | | | | Step 1 | \$33.05 |
| Utilities Customer Services Specialist | PT | 07/14/2024 | \$31.35 | \$38.10 | Step 2 | \$34.69 |
| | | | | | Step 3 | \$36.44 |
| | | | | | Step 4 | \$38.24 |
| | | | | | Step 5 | \$40.14 |
| | | | | | Step 1 | \$31.35 |
| Utilities Customer Services Supervisor | PT | 07/14/2024 | \$46.78 | \$56.88 | Step 2 | \$32.91 |
| | | | | | Step 3 | \$34.55 |
| | | | | | Step 4 | \$36.29 |
| | | | | | Step 5 | \$38.10 |
| | | | | | Step 1 | \$46.78 |
| Utilities Engineering Division Manager | PT | 07/14/2024 | \$87.36 | \$106.18 | Step 2 | \$49.16 |
| | | | | | Step 3 | \$51.60 |
| | | | | | Step 4 | \$54.17 |
| | | | | | Step 5 | \$56.88 |
| | | | | | Step 1 | \$87.36 |
| Utilities Maintenance Worker | PT | 07/14/2024 | \$28.11 | \$34.17 | Step 2 | \$91.72 |
| | | | | | Step 3 | \$96.30 |
| | | | | | Step 4 | \$101.14 |
| | | | | | Step 5 | \$106.18 |
| | | | | | Step 1 | \$28.11 |
| | | | | | Step 2 | \$29.53 |
| | | | | | Step 3 | \$31.02 |
| | | | | | Step 4 | \$32.54 |
| | | | | | Step 5 | \$34.17 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|---|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Utilities Operations Assistant Division Manager | PT | 07/14/2024 | \$53.68 | \$65.22 | Step 1 | \$53.68 |
| | | | | | Step 2 | \$56.35 |
| | | | | | Step 3 | \$59.17 |
| | | | | | Step 4 | \$62.11 |
| | | | | | Step 5 | \$65.22 |
| Utilities Operations Division Manager | PT | 07/14/2024 | \$67.81 | \$82.40 | Step 1 | \$67.81 |
| | | | | | Step 2 | \$71.21 |
| | | | | | Step 3 | \$74.75 |
| | | | | | Step 4 | \$78.47 |
| | | | | | Step 5 | \$82.40 |
| Utilities Project Manager | PT | 07/14/2024 | \$60.28 | \$73.29 | Step 1 | \$60.28 |
| | | | | | Step 2 | \$63.32 |
| | | | | | Step 3 | \$66.47 |
| | | | | | Step 4 | \$69.79 |
| | | | | | Step 5 | \$73.29 |
| Utilities Service Representative | PT | 07/14/2024 | \$31.03 | \$37.67 | Step 1 | \$31.03 |
| | | | | | Step 2 | \$32.55 |
| | | | | | Step 3 | \$34.18 |
| | | | | | Step 4 | \$35.89 |
| | | | | | Step 5 | \$37.67 |
| Utilities Supervisor | PT | 07/14/2024 | \$43.12 | \$52.38 | Step 1 | \$43.12 |
| | | | | | Step 2 | \$45.25 |
| | | | | | Step 3 | \$47.52 |
| | | | | | Step 4 | \$49.90 |
| | | | | | Step 5 | \$52.38 |
| Utilities Technician | PT | 07/14/2024 | \$31.07 | \$37.76 | Step 1 | \$31.07 |
| | | | | | Step 2 | \$32.61 |
| | | | | | Step 3 | \$34.25 |
| | | | | | Step 4 | \$35.94 |
| | | | | | Step 5 | \$37.76 |
| Water Production Manager | PT | 07/14/2024 | \$67.81 | \$82.40 | Step 1 | \$67.81 |
| | | | | | Step 2 | \$71.21 |
| | | | | | Step 3 | \$74.75 |
| | | | | | Step 4 | \$78.47 |
| | | | | | Step 5 | \$82.40 |
| Water Production Operator | PT | 07/14/2024 | \$36.94 | \$44.87 | Step 1 | \$36.94 |
| | | | | | Step 2 | \$38.79 |
| | | | | | Step 3 | \$40.71 |
| | | | | | Step 4 | \$42.73 |
| | | | | | Step 5 | \$44.87 |
| Water Production Supervisor | PT | 07/14/2024 | \$43.12 | \$52.38 | Step 1 | \$43.12 |
| | | | | | Step 2 | \$45.25 |
| | | | | | Step 3 | \$47.52 |
| | | | | | Step 4 | \$49.90 |
| | | | | | Step 5 | \$52.38 |
| Water Quality Programs Manager | PT | 07/14/2024 | \$55.34 | \$67.22 | Step 1 | \$55.34 |
| | | | | | Step 2 | \$58.09 |
| | | | | | Step 3 | \$61.00 |
| | | | | | Step 4 | \$64.03 |
| | | | | | Step 5 | \$67.22 |
| Water Quality Specialist | PT | 07/14/2024 | \$45.26 | \$55.01 | Step 1 | \$45.26 |
| | | | | | Step 2 | \$47.53 |
| | | | | | Step 3 | \$49.92 |
| | | | | | Step 4 | \$52.40 |



Salary Grade / Compensation Step Table:
Hourly / Part-Time Classifications

| Classification | Group | Effective Date | Hourly Minimum | Hourly Maximum | Compensation Steps | |
|---------------------------------|-------|----------------|----------------|----------------|--------------------|---------|
| | | | | | Step Name | Amount |
| Water Resources Coordinator | PT | 07/14/2024 | \$45.26 | \$55.01 | Step 5 | \$55.01 |
| | | | | | Step 1 | \$45.26 |
| | | | | | Step 2 | \$47.53 |
| | | | | | Step 3 | \$49.92 |
| | | | | | Step 4 | \$52.40 |
| Water Resources Manager | PT | 07/14/2024 | \$74.25 | \$90.22 | Step 5 | \$55.01 |
| | | | | | Step 1 | \$74.25 |
| | | | | | Step 2 | \$77.94 |
| | | | | | Step 3 | \$81.86 |
| | | | | | Step 4 | \$85.93 |
| Water/Sewer Maintenance Manager | PT | 07/14/2024 | \$60.28 | \$73.29 | Step 5 | \$90.22 |
| | | | | | Step 1 | \$60.28 |
| | | | | | Step 2 | \$63.32 |
| | | | | | Step 3 | \$66.47 |
| | | | | | Step 4 | \$69.79 |
| Water/Wastewater Technician | PT | 07/14/2024 | \$37.15 | \$45.14 | Step 5 | \$73.29 |
| | | | | | Step 1 | \$37.15 |
| | | | | | Step 2 | \$38.99 |
| | | | | | Step 3 | \$40.95 |
| | | | | | Step 4 | \$42.98 |
| Welder | PT | 07/14/2024 | \$28.77 | \$34.95 | Step 5 | \$45.14 |
| | | | | | Step 1 | \$28.77 |
| | | | | | Step 2 | \$30.22 |
| | | | | | Step 3 | \$31.68 |
| | | | | | Step 4 | \$33.30 |
| | | | | | Step 5 | \$34.95 |