

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Accountant	CON	7/14/2024	\$6,877.87	\$8,358.14	\$6,877.87	\$7,222.80	\$7,585.07	\$7,966.40	\$8,358.14
Accounting Supervisor	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Accounting Technician	CON	7/14/2024	\$5,766.80	\$7,007.87	\$5,766.80	\$6,052.80	\$6,356.14	\$6,671.60	\$7,007.87
Accounts Payable Technician	CON	7/14/2024	\$5,766.80	\$7,007.87	\$5,766.80	\$6,052.80	\$6,356.14	\$6,671.60	\$7,007.87
Administrative Assistant	CON	7/14/2024	\$5,484.27	\$6,664.67	\$5,484.27	\$5,761.60	\$6,044.14	\$6,347.47	\$6,664.67
Administrative Assistant to the City Council	CON	7/14/2024	\$7,737.60	\$9,398.14	\$7,737.60	\$8,125.87	\$8,528.00	\$8,956.14	\$9,398.14
Administrative Officer	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Administrative Officer - Confidential	CONMGMT	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Administrative Specialist	TMTR	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Administrative Specialist - Confidential	CON	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Administrative Technician	TMTR	7/14/2024	\$5,111.60	\$6,212.27	\$5,111.60	\$5,371.60	\$5,638.54	\$5,917.60	\$6,212.27
Asset Forfeiture Fiscal Coordinator	TMTR	7/14/2024	\$7,657.87	\$9,304.54	\$7,657.87	\$8,035.74	\$8,439.60	\$8,859.07	\$9,304.54
Assistant City Engineer	AOME	7/14/2024	\$15,142.40	\$18,404.54	\$15,142.40	\$15,898.14	\$16,695.47	\$17,530.94	\$18,404.54
Assistant Curator	TMTR	7/14/2024	\$5,111.60	\$6,212.27	\$5,111.60	\$5,371.60	\$5,638.54	\$5,917.60	\$6,212.27
Assistant Director Municipal Services	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,592.40	\$11,134.94	\$11,675.74	\$12,216.54
Assistant Engineer	TMTR	7/14/2024	\$9,136.40	\$11,103.74	\$9,136.40	\$9,595.74	\$10,075.87	\$10,578.54	\$11,103.74
Assistant Parks and Maintenance Director	AOME	7/14/2024	\$11,022.27	\$13,400.40	\$11,022.27	\$11,576.94	\$12,154.14	\$12,759.07	\$13,400.40
Assistant Planner	TMTR	7/14/2024	\$7,160.40	\$8,703.07	\$7,160.40	\$7,517.47	\$7,895.34	\$8,288.80	\$8,703.07
Assistant Planning Director	AOME	7/14/2024	\$14,301.74	\$17,385.34	\$14,301.74	\$15,019.34	\$15,769.87	\$16,556.80	\$17,385.34
Associate Civil Engineer	TMTR	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Associate Engineer	TMTR	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Associate Landscape Planner	TMTR	7/14/2024	\$8,089.47	\$9,834.94	\$8,089.47	\$8,498.54	\$8,923.20	\$9,368.67	\$9,834.94
Associate Planner	TMTR	7/14/2024	\$8,782.80	\$10,668.67	\$8,782.80	\$9,219.60	\$9,680.67	\$10,160.80	\$10,668.67
Broadband Analyst	CON	7/14/2024	\$7,845.07	\$9,535.07	\$7,845.07	\$8,131.07	\$8,652.80	\$9,082.67	\$9,535.07
Broadband Coordinator	AOME	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Broadband Operations Manager	AOME	7/14/2024	\$12,457.47	\$15,135.47	\$12,457.47	\$13,078.00	\$13,731.47	\$14,416.14	\$15,135.47
Building Inspector	TMTR	7/14/2024	\$6,430.67	\$8,209.07	\$6,751.34	\$7,087.60	\$7,446.40	\$7,819.07	\$8,209.07
Building Manager	AOME	7/14/2024	\$11,757.20	\$14,291.34	\$11,757.20	\$12,346.54	\$12,960.14	\$13,604.94	\$14,291.34
Building Plans Examiner	TMTR	7/14/2024	\$9,276.80	\$11,277.07	\$9,276.80	\$9,743.07	\$10,226.67	\$10,741.47	\$11,277.07
Building Plans Specialist	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,222.94	\$8,630.27
Business License Specialist	TMTR	7/14/2024	\$5,434.00	\$6,604.00	\$5,434.00	\$5,704.40	\$5,988.67	\$6,290.27	\$6,604.00
Business License Supervisor	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Buyer	TMTR	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07
Case Manager	TMTR	7/14/2024	\$6,650.80	\$8,084.27	\$6,650.80	\$6,985.34	\$7,335.47	\$7,701.20	\$8,084.27
Central Services Specialist	TMTR	7/14/2024	\$4,539.60	\$5,512.00	\$4,539.60	\$4,766.67	\$5,004.14	\$5,250.27	\$5,512.00
Chief Human Resources Investigator	RA	7/14/2024	\$15,879.07	\$15,879.07	\$15,879.07				
City Auditor	AOME	7/14/2024	\$10,715.47	\$13,022.54	\$10,715.47	\$11,252.80	\$11,810.94	\$12,402.00	\$13,022.54
Combination Building Inspector	TMTR	7/14/2024	\$7,455.07	\$9,060.14	\$7,455.07	\$7,827.74	\$8,219.47	\$8,628.54	\$9,060.14
Communications and Community Relations Manager	AOME	7/14/2024	\$11,757.20	\$14,291.34	\$11,757.20	\$12,346.54	\$12,960.14	\$13,604.94	\$14,291.34
Community Improvement Officer	TMTR	7/14/2024	\$6,304.14	\$7,663.07	\$6,304.14	\$6,619.60	\$6,948.94	\$7,297.34	\$7,663.07
Community Improvement Supervisor	AOME	7/14/2024	\$8,321.74	\$10,115.74	\$8,321.74	\$8,736.00	\$9,172.80	\$9,632.14	\$10,115.74
Community Information Specialist	CON	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Community Information Supervisor	AOME	7/14/2024	\$8,108.54	\$9,859.20	\$8,108.54	\$8,519.34	\$8,944.00	\$9,389.47	\$9,859.20
Community Life and Culture Officer	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Community Service Officer	TMTR	7/14/2024	\$4,938.27	\$6,000.80	\$4,938.27	\$5,180.94	\$5,442.67	\$5,713.07	\$6,000.80
Continuum of Care Manager	AOME	7/14/2024	\$11,757.20	\$14,291.34	\$11,757.20	\$12,346.54	\$12,960.14	\$13,604.94	\$14,291.34
Continuum of Care Social Worker	TMTR	7/14/2024	\$7,468.94	\$9,077.47	\$7,468.94	\$7,843.34	\$8,236.80	\$8,647.60	\$9,077.47
Crime Analyst	TMTR	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Crime Prevention Specialist	TMTR	7/14/2024	\$5,622.94	\$6,832.80	\$5,622.94	\$5,902.00	\$6,198.40	\$6,508.67	\$6,832.80
Cross-Connection Control Specialist	TMTR	7/14/2024	\$7,474.14	\$9,079.20	\$7,474.14	\$7,843.34	\$8,236.80	\$8,649.34	\$9,079.20
Cross-Connection Control Supervisor	TMTR	7/14/2024	\$8,217.74	\$9,987.47	\$8,217.74	\$8,628.54	\$9,060.14	\$9,512.54	\$9,987.47
Custodial Services Supervisor	TMTR	7/14/2024	\$6,101.34	\$7,410.00	\$6,101.34	\$6,404.67	\$6,723.60	\$7,059.87	\$7,410.00
Custodian	AFSCME	7/14/2024	\$3,887.87	\$4,723.34	\$3,887.87	\$4,082.00	\$4,286.54	\$4,499.74	\$4,723.34
Customer Services Representative	TMTR	7/14/2024	\$4,537.87	\$5,512.00	\$4,537.87	\$4,766.67	\$5,004.14	\$5,250.27	\$5,512.00
Database Administrator	CON	7/14/2024	\$10,620.14	\$12,906.40	\$10,620.14	\$11,154.00	\$11,712.14	\$12,294.54	\$12,906.40
Deputy Fire Chief - 40 hr	FMG	7/14/2024	\$16,815.07	\$20,434.27	\$16,815.07	\$17,655.74	\$18,536.27	\$19,463.60	\$20,434.27
Deputy Fire Marshal	AOME	7/14/2024	\$10,464.14	\$12,720.94	\$10,464.14	\$10,991.07	\$11,538.80	\$12,117.74	\$12,720.94
DH 1	DH	7/14/2024	\$11,939.20	\$15,887.74					
DH 2	DH	7/14/2024	\$12,537.20	\$16,679.87					
DH 3	DH	7/14/2024	\$13,162.94	\$17,513.60					
DH 4	DH	7/14/2024	\$13,821.60	\$18,390.67					
DH 5	DH	7/14/2024	\$14,513.20	\$19,309.34					
DH 6	DH	7/14/2024	\$15,234.27	\$20,274.80					
DH 7	DH	7/14/2024	\$16,000.40	\$21,288.80					
DH 8	DH	7/14/2024	\$16,799.47	\$22,353.07					
DH 9	DH	7/14/2024	\$17,640.14	\$23,469.34					
DH10	DH	7/14/2024	\$18,522.40	\$24,644.54					
DH11	DH	7/14/2024	\$19,448.00	\$25,876.94					
DIF Analyst	TMTR	7/14/2024	\$9,072.27	\$11,020.54	\$9,072.27	\$9,524.67	\$10,001.34	\$10,504.00	\$11,020.54
Digital Forensic Specialist	TMTR	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Digital Investigative Analyst	TMTR	7/14/2024	\$9,072.27	\$11,020.54	\$9,072.27	\$9,524.67	\$10,001.34	\$10,504.00	\$11,020.54
Economic Development Analyst	CON	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07
Economic Development Coordinator	AOME	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Economic Development Specialist	CON	7/14/2024	\$6,699.34	\$8,143.20	\$6,699.34	\$7,035.60	\$7,384.00	\$7,754.94	\$8,143.20
Emergency Management Coordinator	TMTR	7/14/2024	\$7,988.94	\$9,704.94	\$7,988.94	\$8,387.60	\$8,807.07	\$9,243.87	\$9,704.94
Emergency Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
EMS Nurse	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Engineering Aide	TMTR	7/14/2024	\$6,758.27	\$8,216.00	\$6,758.27	\$7,098.00	\$7,449.87	\$7,824.27	\$8,216.00
Engineering Assistant	TMTR	7/14/2024	\$7,618.00	\$9,254.27	\$7,618.00	\$7,997.60	\$8,398.00	\$8,815.74	\$9,254.27
Engineering Assistant/GIS	TMTR	7/14/2024	\$7,618.00	\$9,254.27	\$7,618.00	\$7,997.60	\$8,398.00	\$8,815.74	\$9,254.27
Environmental Programs Manager	AOME	7/14/2024	\$9,592.27	\$11,651.47	\$9,592.27	\$10,068.94	\$10,573.34	\$11,098.54	\$11,651.47
Environmental Technician	TMTR	7/14/2024	\$5,548.40	\$6,739.20	\$5,548.40	\$5,824.00	\$6,113.47	\$6,422.00	\$6,739.20
Equipment Mechanic	AFSCME	7/14/2024	\$5,503.34	\$6,690.67	\$5,503.34	\$5,782.40	\$6,070.14	\$6,371.74	\$6,690.67
Equipment Service Technician	AFSCME	7/14/2024	\$4,983.34	\$6,056.27	\$4,983.34	\$5,232.94	\$5,489.47	\$5,768.54	\$6,056.27
Evidence Technician	TMTR	7/14/2024	\$5,482.54	\$6,664.67	\$5,482.54	\$5,761.60	\$6,044.14	\$6,347.47	\$6,664.67
EX 1	EX	7/14/2024	\$16,397.34	\$21,807.07					
EX 2	EX	7/14/2024	\$17,217.20	\$22,899.07					
EX 3	EX	7/14/2024	\$18,076.94	\$24,043.07					
EX 4	EX	7/14/2024	\$18,980.00	\$25,244.27					
EX 5	EX	7/14/2024	\$19,929.87	\$26,506.14					
EX 6	EX	7/14/2024	\$20,926.54	\$27,830.40					
EX 7	EX	7/14/2024	\$21,971.74	\$29,224.00					
EX 8	EX	7/14/2024	\$23,070.67	\$30,683.47					
EX 9	EX	7/14/2024	\$24,225.07	\$32,219.20					
EX10	EX	7/14/2024	\$25,436.67	\$33,829.47					
EX11	EX	7/14/2024	\$26,707.20	\$35,519.47					

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Executive Assistant to the City Manager	SCN	7/14/2024	\$11,474.67	\$13,941.20	\$11,474.67	\$12,046.67	\$12,649.87	\$13,279.07	\$13,941.20
Facilities Maintenance Supervisor	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,219.47	\$8,630.27
Facilities Maintenance Technician	AFSCME	7/14/2024	\$5,180.94	\$6,298.94	\$5,180.94	\$5,447.87	\$5,713.07	\$6,002.54	\$6,298.94
Facility Attendant	TMTR	7/14/2024	\$4,127.07	\$5,018.00	\$4,127.07	\$4,333.34	\$4,550.00	\$4,778.80	\$5,018.00
Fiber Field Technician	AFSCME	7/14/2024	\$6,909.07	\$8,394.54	\$6,909.07	\$7,252.27	\$7,609.34	\$7,995.87	\$8,394.54
Financial Analyst	CON	7/14/2024	\$9,072.27	\$11,020.54	\$9,072.27	\$9,524.67	\$10,001.34	\$10,504.00	\$11,020.54
Fire Battalion Chief - 56 hr	FMG	7/14/2024	\$14,365.65	\$17,459.26	\$14,365.65	\$15,084.51	\$15,835.52	\$16,627.87	\$17,459.26
Fire Captain - 40 hr	FFA	7/14/2024	\$11,082.94	\$13,468.00	\$11,082.94	\$11,639.34	\$12,220.00	\$12,830.14	\$13,468.00
Fire Captain - 56 hr	FFA	7/14/2024	\$11,081.42	\$13,472.25	\$11,081.42	\$11,641.81	\$12,218.27	\$12,831.48	\$13,472.25
Fire Communications Manager	AOME	7/14/2024	\$10,701.60	\$13,001.74	\$10,701.60	\$11,233.74	\$11,795.34	\$12,381.20	\$13,001.74
Fire Dispatch Supervisor	TMTR	7/14/2024	\$8,422.27	\$10,233.60	\$8,422.27	\$8,836.54	\$9,282.00	\$9,746.54	\$10,233.60
Fire Dispatcher	TMTR	7/14/2024	\$5,428.80	\$6,662.94	\$5,428.80	\$5,709.60	\$6,011.20	\$6,328.40	\$6,662.94
Fire Dispatcher Trainee	TMTR	7/14/2024	\$4,927.87	\$6,044.14	\$4,927.87	\$5,180.94	\$5,460.00	\$5,746.00	\$6,044.14
Fire Engineer - 40 hr	FFA	7/14/2024	\$9,377.34	\$11,393.20	\$9,377.34	\$9,847.07	\$10,339.34	\$10,852.40	\$11,393.20
Fire Engineer - 56 hr	FFA	7/14/2024	\$9,377.29	\$11,393.77	\$9,377.29	\$9,845.81	\$10,339.60	\$10,851.75	\$11,393.77
Fire Equipment Mechanic	AFSCME	7/14/2024	\$6,078.80	\$7,387.47	\$6,078.80	\$6,382.14	\$6,704.54	\$7,039.07	\$7,387.47
Fire Investigation Supervisor - 40 hr	FFA	7/14/2024	\$11,082.94	\$13,468.00	\$11,082.94	\$11,639.34	\$12,220.00	\$12,830.14	\$13,468.00
Fire Investigation Supervisor - 56 hr	FFA	7/14/2024	\$11,081.42	\$13,472.25	\$11,081.42	\$11,641.81	\$12,218.27	\$12,831.48	\$13,472.25
Fire Protection Analyst	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Fire Safety Specialist	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,222.94	\$8,630.27
Fire Safety Technician	TMTR	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Firefighter - 40 hr	FFA	7/14/2024	\$7,871.07	\$9,562.80	\$7,871.07	\$8,259.34	\$8,673.60	\$9,108.67	\$9,562.80
Firefighter - 56 hr	FFA	7/14/2024	\$7,870.68	\$9,565.62	\$7,870.68	\$8,263.41	\$8,672.22	\$9,110.88	\$9,565.62
Firefighter Trainee	FFA	7/14/2024	\$7,125.74	\$8,661.47	\$7,125.74	\$7,481.07	\$7,855.47	\$8,248.94	\$8,661.47
Fleet Services Coordinator	TMTR	7/14/2024	\$6,082.27	\$7,390.94	\$6,082.27	\$6,385.60	\$6,706.27	\$7,042.54	\$7,390.94
Fleet Services Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Fleet Services Supervisor	TMTR	7/14/2024	\$7,468.94	\$9,077.47	\$7,468.94	\$7,843.34	\$8,236.80	\$8,647.60	\$9,077.47
Forensic Field Supervisor	TMTR	7/14/2024	\$8,422.27	\$10,233.60	\$8,422.27	\$8,836.54	\$9,282.00	\$9,746.54	\$10,233.60
Forensic Specialist	TMTR	7/14/2024	\$6,349.20	\$7,794.80	\$6,349.20	\$6,685.47	\$7,037.34	\$7,404.80	\$7,794.80
Forensic Specialist Trainee	TMTR	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Forensics Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Government Affairs Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Graphic and Marketing Specialist	TMTR	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Helicopter Mechanic	AFSCME	7/14/2024	\$8,394.54	\$10,202.40	\$8,394.54	\$8,810.54	\$9,249.07	\$9,713.60	\$10,202.40
Housing Manager	AOME	7/14/2024	\$11,757.20	\$14,291.34	\$11,757.20	\$12,346.54	\$12,960.14	\$13,604.94	\$14,291.34
Housing Technician	TMTR	7/14/2024	\$5,111.60	\$6,212.27	\$5,111.60	\$5,371.60	\$5,638.54	\$5,917.60	\$6,212.27
Human Resources Analyst	SCN	7/14/2024	\$7,988.94	\$9,704.94	\$7,988.94	\$8,387.60	\$8,807.07	\$9,243.87	\$9,704.94
Human Resources Coordinator	CON	7/14/2024	\$7,021.74	\$8,533.20	\$7,021.74	\$7,371.87	\$7,739.34	\$8,127.60	\$8,533.20
Human Resources Specialist	CON	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Human Resources Technician	CON	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Integrated Waste Assistant Division Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Integrated Waste Collector	AFSCME	7/14/2024	\$4,423.47	\$5,376.80	\$4,423.47	\$4,641.87	\$4,872.40	\$5,118.54	\$5,376.80
Integrated Waste Dispatcher	TMTR	7/14/2024	\$4,993.74	\$6,066.67	\$4,993.74	\$5,241.60	\$5,501.60	\$5,778.94	\$6,066.67
Integrated Waste Division Manager	AOME	7/14/2024	\$11,022.27	\$13,400.40	\$11,022.27	\$11,576.94	\$12,154.14	\$12,759.07	\$13,400.40
Integrated Waste Lead Collector	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
Integrated Waste Maintenance Worker	AFSCME	7/14/2024	\$4,251.87	\$5,161.87	\$4,251.87	\$4,463.34	\$4,686.94	\$4,919.20	\$5,161.87
Integrated Waste Route Specialist	TMTR	7/14/2024	\$5,548.40	\$6,739.20	\$5,548.40	\$5,824.00	\$6,113.47	\$6,422.00	\$6,739.20
Integrated Waste Supervisor	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,219.47	\$8,630.27

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Internal Audit Manager	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Internal Auditor	SCN	7/14/2024	\$8,046.14	\$9,777.74	\$8,046.14	\$8,450.00	\$8,867.74	\$9,313.20	\$9,777.74
Inventory Assistant	AFSCME	7/14/2024	\$3,806.40	\$4,624.54	\$3,806.40	\$3,998.80	\$4,194.67	\$4,406.14	\$4,624.54
Investment and Treasury Officer	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Irrigation Conservation Specialist	TMTR	7/14/2024	\$6,101.34	\$7,410.00	\$6,101.34	\$6,404.67	\$6,723.60	\$7,059.87	\$7,410.00
Irrigation Maintenance Technician	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
IT Manager	AOME	7/14/2024	\$11,935.74	\$14,508.00	\$11,935.74	\$12,532.00	\$13,157.74	\$13,816.40	\$14,508.00
IT Specialist	CON	7/14/2024	\$6,699.34	\$8,143.20	\$6,699.34	\$7,035.60	\$7,384.00	\$7,754.94	\$8,143.20
IT Technician	CON	7/14/2024	\$6,028.54	\$7,325.07	\$6,028.54	\$6,330.14	\$6,643.87	\$6,976.67	\$7,325.07
Landscape Planner	TMTR	7/14/2024	\$7,160.40	\$8,703.07	\$7,160.40	\$7,517.47	\$7,895.34	\$8,288.80	\$8,703.07
Legislative Analyst	SCN	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07
Librarian	TMTR	7/14/2024	\$6,279.87	\$7,701.20	\$6,279.87	\$6,605.74	\$6,952.40	\$7,319.87	\$7,701.20
Library Assistant	TMTR	7/14/2024	\$4,563.87	\$5,544.94	\$4,563.87	\$4,787.47	\$5,026.67	\$5,278.00	\$5,544.94
Library Clerk	TMTR	7/14/2024	\$3,757.87	\$4,565.60	\$3,757.87	\$3,945.07	\$4,142.67	\$4,347.20	\$4,565.60
Library Services Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Maintenance Worker	AFSCME	7/14/2024	\$4,251.87	\$5,161.87	\$4,251.87	\$4,463.34	\$4,686.94	\$4,919.20	\$5,161.87
Management Analyst	TMTR	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07
Management Analyst - Confidential	CON	7/14/2024	\$7,245.34	\$8,807.07	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60	\$8,807.07
Management Assistant	TMTR	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Museum Curator	TMTR	7/14/2024	\$5,706.14	\$7,006.14	\$5,706.14	\$6,006.00	\$6,323.20	\$6,650.80	\$7,006.14
Museum, Arts and Culture Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Office Assistant	TMTR	7/14/2024	\$3,757.87	\$4,565.60	\$3,757.87	\$3,945.07	\$4,142.67	\$4,347.20	\$4,565.60
Office Assistant - Confidential	CON	7/14/2024	\$3,757.87	\$4,565.60	\$3,757.87	\$3,945.07	\$4,142.67	\$4,347.20	\$4,565.60
Office Specialist	TMTR	7/14/2024	\$4,537.87	\$5,512.00	\$4,537.87	\$4,766.67	\$5,004.14	\$5,250.27	\$5,512.00
Office Specialist - Confidential	CON	7/14/2024	\$4,537.87	\$5,512.00	\$4,537.87	\$4,766.67	\$5,004.14	\$5,250.27	\$5,512.00
Park Maintenance Technician	AFSCME	7/14/2024	\$5,180.94	\$6,298.94	\$5,180.94	\$5,447.87	\$5,713.07	\$6,002.54	\$6,298.94
Parking Enforcement Officer	TMTR	7/14/2024	\$4,215.47	\$5,127.20	\$4,215.47	\$4,426.94	\$4,647.07	\$4,882.80	\$5,127.20
Parks & Maintenance Supervisor	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,219.47	\$8,630.27
Parks and Maintenance Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Parts Specialist	AFSCME	7/14/2024	\$5,080.40	\$6,175.87	\$5,080.40	\$5,331.74	\$5,600.40	\$5,881.20	\$6,175.87
Payroll Coordinator	CON	7/14/2024	\$7,390.94	\$8,980.40	\$7,390.94	\$7,760.14	\$8,148.40	\$8,557.47	\$8,980.40
Payroll Manager	CONMGMT	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Payroll Technician	CON	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Performance and Optimization Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Permit Services Supervisor	AOME	7/14/2024	\$9,661.60	\$11,743.34	\$9,661.60	\$10,145.20	\$10,653.07	\$11,185.20	\$11,743.34
Permit Technician	TMTR	7/14/2024	\$5,662.80	\$6,881.34	\$5,662.80	\$5,948.80	\$6,245.20	\$6,557.20	\$6,881.34
Personnel and Training Coordinator	CON	7/14/2024	\$6,366.54	\$7,739.34	\$6,366.54	\$6,683.74	\$7,018.27	\$7,368.40	\$7,739.34
Plan Check Engineer	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Plan Checker	TMTR	7/14/2024	\$8,238.54	\$10,013.47	\$8,238.54	\$8,652.80	\$9,082.67	\$9,535.07	\$10,013.47
Police Captain	PMG	7/14/2024	\$15,265.47	\$18,557.07	\$15,265.47	\$16,031.60	\$16,830.67	\$17,674.80	\$18,557.07
Police Communications Manager	AOME	7/14/2024	\$10,701.60	\$13,001.74	\$10,701.60	\$11,233.74	\$11,795.34	\$12,381.20	\$13,001.74
Police Corporal	POA	7/14/2024	\$8,918.00	\$10,842.00	\$8,918.00	\$9,365.20	\$9,833.20	\$10,325.47	\$10,842.00
Police Detective	POA	7/14/2024	\$9,854.00	\$11,975.60	\$9,854.00	\$10,348.00	\$10,862.80	\$11,405.34	\$11,975.60
Police Dispatch Supervisor	TMTR	7/14/2024	\$8,422.27	\$10,233.60	\$8,422.27	\$8,836.54	\$9,282.00	\$9,746.54	\$10,233.60
Police Dispatcher	TMTR	7/14/2024	\$5,428.80	\$6,662.94	\$5,428.80	\$5,709.60	\$6,011.20	\$6,328.40	\$6,662.94
Police Dispatcher Trainee	TMTR	7/14/2024	\$4,927.87	\$6,044.14	\$4,927.87	\$5,180.94	\$5,460.00	\$5,746.00	\$6,044.14
Police Lieutenant	PMG	7/14/2024	\$13,634.40	\$16,562.00	\$13,634.40	\$14,313.87	\$15,026.27	\$15,775.07	\$16,562.00
Police Officer	POA	7/14/2024	\$8,070.40	\$9,812.40	\$8,070.40	\$8,477.74	\$8,900.67	\$9,340.94	\$9,812.40

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Police Records Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Police Records Specialist	TMTR	7/14/2024	\$4,537.87	\$5,512.00	\$4,537.87	\$4,766.67	\$5,004.14	\$5,250.27	\$5,512.00
Police Records Specialist Trainee	TMTR	7/14/2024	\$4,215.47	\$5,127.20	\$4,215.47	\$4,426.94	\$4,647.07	\$4,882.80	\$5,127.20
Police Records Supervisor	TMTR	7/14/2024	\$6,635.20	\$8,061.74	\$6,635.20	\$6,962.80	\$7,309.47	\$7,675.20	\$8,061.74
Police Recruit	POA	7/14/2024	\$7,306.00	\$8,883.34	\$7,306.00	\$7,671.74	\$8,058.27	\$8,463.87	\$8,883.34
Police Sergeant	PMG	7/14/2024	\$12,034.54	\$14,624.14	\$12,034.54	\$12,634.27	\$13,266.94	\$13,929.07	\$14,624.14
Principal Broadband Analyst	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Principal Engineer	AOME	7/14/2024	\$12,870.00	\$15,638.14	\$12,870.00	\$13,509.60	\$14,189.07	\$14,894.54	\$15,638.14
Principal Human Resources Agency Partner	CONMGMT	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Principal IT Analyst	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Principal Planner	AOME	7/14/2024	\$13,008.67	\$15,806.27	\$13,008.67	\$13,655.20	\$14,336.40	\$15,052.27	\$15,806.27
Principal Project Manager	AOME	7/14/2024	\$12,457.47	\$15,135.47	\$12,457.47	\$13,078.00	\$13,731.47	\$14,416.14	\$15,135.47
Principal Risk Management / Benefits Agency Partner	CONMGMT	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Project Coordinator	TMTR	7/14/2024	\$7,390.94	\$8,980.40	\$7,390.94	\$7,760.14	\$8,148.40	\$8,557.47	\$8,980.40
Project Manager	AOME	7/14/2024	\$9,883.47	\$12,006.80	\$9,883.47	\$10,368.80	\$10,892.27	\$11,434.80	\$12,006.80
PS1	DH_PS	7/14/2024	\$21,164.00	\$28,147.60					
PS2	DH_PS	7/14/2024	\$22,432.80	\$29,835.87					
PS3	DH_PS	7/14/2024	\$23,172.94	\$30,820.40					
PS4	DH_PS	7/14/2024	\$24,564.80	\$32,671.60					
Public Facilities Maintenance Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Public Works Inspector	TMTR	7/14/2024	\$7,455.07	\$9,060.14	\$7,455.07	\$7,827.74	\$8,219.47	\$8,628.54	\$9,060.14
Purchasing Assistant	TMTR	7/14/2024	\$5,376.80	\$6,529.47	\$5,376.80	\$5,643.74	\$5,922.80	\$6,220.94	\$6,529.47
Purchasing Manager	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Records Coordinator	CON	7/14/2024	\$6,342.27	\$7,708.14	\$6,342.27	\$6,661.20	\$6,992.27	\$7,342.40	\$7,708.14
Records Manager	AOME	7/14/2024	\$6,902.14	\$8,387.60	\$6,902.14	\$7,245.34	\$7,607.60	\$7,988.94	\$8,387.60
Records Specialist	CON	7/14/2024	\$4,896.67	\$5,947.07	\$4,896.67	\$5,141.07	\$5,394.14	\$5,662.80	\$5,947.07
Recreation/Community Services Coordinator	TMTR	7/14/2024	\$5,378.54	\$6,531.20	\$5,378.54	\$5,643.74	\$5,924.54	\$6,220.94	\$6,531.20
Recreation/Community Services Driver	TMTR	7/14/2024	\$4,127.07	\$5,018.00	\$4,127.07	\$4,335.07	\$4,553.47	\$4,780.54	\$5,018.00
Recreation/Community Services Driver Trainee	TMTR	7/14/2024	\$3,757.87	\$4,565.60	\$3,757.87	\$3,945.07	\$4,142.67	\$4,347.20	\$4,565.60
Recreation/Community Services Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Recreation/Community Services Supervisor	TMTR	7/14/2024	\$5,704.40	\$6,931.60	\$5,704.40	\$5,988.67	\$6,290.27	\$6,604.00	\$6,931.60
Revenue Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Risk Management Specialist	CON	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60
Risk/Safety Manager	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,495.47	\$12,083.07	\$12,672.40	\$13,260.00
Senior Accountant	CON	7/14/2024	\$7,985.47	\$9,704.94	\$7,985.47	\$8,385.87	\$8,805.34	\$9,243.87	\$9,704.94
Senior Accounts Payable Technician	CON	7/14/2024	\$6,082.27	\$7,390.94	\$6,082.27	\$6,385.60	\$6,730.54	\$7,042.54	\$7,390.94
Senior Administrative Assistant	CON	7/14/2024	\$6,030.27	\$7,326.80	\$6,030.27	\$6,331.87	\$6,645.60	\$6,978.40	\$7,326.80
Senior Associate Civil Engineer	AOME	7/14/2024	\$11,138.40	\$13,533.87	\$11,138.40	\$11,696.54	\$12,278.94	\$12,892.54	\$13,533.87
Senior Associate Engineer	AOME	7/14/2024	\$11,138.40	\$13,533.87	\$11,138.40	\$11,696.54	\$12,278.94	\$12,892.54	\$13,533.87
Senior Combo Building Inspector	TMTR	7/14/2024	\$8,321.74	\$10,115.74	\$8,321.74	\$8,736.00	\$9,172.80	\$9,632.14	\$10,115.74
Senior Community Improvement Officer	TMTR	7/14/2024	\$6,929.87	\$8,418.80	\$6,929.87	\$7,276.54	\$7,638.80	\$8,018.40	\$8,418.80
Senior Community Information Specialist	SCN	7/14/2024	\$7,390.94	\$8,980.40	\$7,390.94	\$7,760.14	\$8,148.40	\$8,557.47	\$8,980.40
Senior Custodian	AFSCME	7/14/2024	\$4,697.34	\$5,704.40	\$4,697.34	\$4,929.60	\$5,172.27	\$5,430.54	\$5,704.40
Senior Deputy Fire Chief	FMG	7/14/2024	\$17,671.34	\$21,477.74	\$17,671.34	\$18,557.07	\$19,484.40	\$20,456.80	\$21,477.74
Senior Electrician	AFSCME	7/14/2024	\$6,909.07	\$8,394.54	\$6,909.07	\$7,252.27	\$7,609.34	\$7,995.87	\$8,394.54
Senior Environmental Technician	TMTR	7/14/2024	\$6,101.34	\$7,410.00	\$6,101.34	\$6,404.67	\$6,723.60	\$7,059.87	\$7,410.00
Senior Equipment Mechanic	AFSCME	7/14/2024	\$6,078.80	\$7,387.47	\$6,078.80	\$6,382.14	\$6,704.54	\$7,039.07	\$7,387.47
Senior Evidence Technician	TMTR	7/14/2024	\$5,938.40	\$7,217.60	\$5,938.40	\$6,231.34	\$6,546.80	\$6,872.67	\$7,217.60

**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Senior Facilities Maintenance Technician	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
Senior Financial Analyst	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Senior Financial Analyst - Confidential	CONMGMT	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Senior Fire Business Analyst	AOME	7/14/2024	\$9,925.07	\$12,062.27	\$9,925.07	\$10,420.80	\$10,942.54	\$11,490.27	\$12,062.27
Senior Fire Dispatcher	TMTR	7/14/2024	\$5,967.87	\$7,325.07	\$5,967.87	\$6,285.07	\$6,616.14	\$6,961.07	\$7,325.07
Senior Fire Equipment Mechanic	AFSCME	7/14/2024	\$6,716.67	\$8,160.54	\$6,716.67	\$7,051.20	\$7,403.07	\$7,775.74	\$8,160.54
Senior Fire Safety Specialist	TMTR	7/14/2024	\$7,845.07	\$9,535.07	\$7,845.07	\$8,238.54	\$8,652.80	\$9,082.67	\$9,535.07
Senior Forensic Specialist	TMTR	7/14/2024	\$7,056.40	\$8,574.80	\$7,056.40	\$7,406.54	\$7,777.47	\$8,164.00	\$8,574.80
Senior Helicopter Mechanic	AFSCME	7/14/2024	\$9,273.34	\$11,271.87	\$9,273.34	\$9,736.14	\$10,223.20	\$10,736.27	\$11,271.87
Senior Human Resources Analyst	SCN	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Senior Information Technology Specialist	CON	7/14/2024	\$7,390.94	\$8,982.14	\$7,390.94	\$7,761.87	\$8,148.40	\$8,557.47	\$8,982.14
Senior Integrated Waste Collector	AFSCME	7/14/2024	\$4,886.27	\$5,936.67	\$4,886.27	\$5,132.40	\$5,387.20	\$5,652.40	\$5,936.67
Senior Landscape Architect	AOME	7/14/2024	\$10,051.60	\$12,216.54	\$10,051.60	\$10,552.54	\$11,081.20	\$11,634.14	\$12,216.54
Senior Landscape Planner	TMTR	7/14/2024	\$9,422.40	\$11,450.40	\$9,422.40	\$9,893.87	\$10,380.94	\$10,904.40	\$11,450.40
Senior Legislative Analyst	AOME	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Senior Librarian	TMTR	7/14/2024	\$6,902.14	\$8,476.00	\$6,902.14	\$7,266.14	\$7,647.47	\$8,054.80	\$8,476.00
Senior Library Assistant	TMTR	7/14/2024	\$5,184.40	\$6,370.00	\$5,184.40	\$5,463.47	\$5,749.47	\$6,051.07	\$6,370.00
Senior Library Clerk	TMTR	7/14/2024	\$4,127.07	\$5,018.00	\$4,127.07	\$4,335.07	\$4,553.47	\$4,780.54	\$5,018.00
Senior Management Analyst	AOME	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Senior Management Analyst - Confidential	CONMGMT	7/14/2024	\$8,982.14	\$10,913.07	\$8,982.14	\$9,432.80	\$9,902.54	\$10,398.27	\$10,913.07
Senior Network Engineer	AOME	7/14/2024	\$10,906.14	\$13,260.00	\$10,906.14	\$11,455.60	\$12,025.87	\$12,630.80	\$13,260.00
Senior Park Maintenance Technician	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
Senior Park Maintenance Worker	AFSCME	7/14/2024	\$4,697.34	\$5,704.40	\$4,697.34	\$4,929.60	\$5,172.27	\$5,430.54	\$5,704.40
Senior Parts Specialist	AFSCME	7/14/2024	\$5,612.54	\$6,822.40	\$5,612.54	\$5,893.34	\$6,186.27	\$6,496.54	\$6,822.40
Senior Performance and Optimization Analyst	CON	7/14/2024	\$9,923.34	\$12,062.27	\$9,923.34	\$10,424.27	\$10,939.07	\$11,490.27	\$12,062.27
Senior Permit Technician	TMTR	7/14/2024	\$6,304.14	\$7,663.07	\$6,304.14	\$6,619.60	\$6,948.94	\$7,297.34	\$7,663.07
Senior Plan Check Engineer	AOME	7/14/2024	\$11,256.27	\$13,679.47	\$11,256.27	\$11,817.87	\$12,410.67	\$13,029.47	\$13,679.47
Senior Planner	AOME	7/14/2024	\$10,755.34	\$13,072.80	\$10,755.34	\$11,296.14	\$11,857.74	\$12,448.80	\$13,072.80
Senior Police Dispatcher	TMTR	7/14/2024	\$5,967.87	\$7,325.07	\$5,967.87	\$6,285.07	\$6,616.14	\$6,961.07	\$7,325.07
Senior Police Records Specialist	TMTR	7/14/2024	\$5,258.94	\$6,397.74	\$5,258.94	\$5,525.87	\$5,801.47	\$6,089.20	\$6,397.74
Senior Project Coordinator	AOME	7/14/2024	\$8,089.47	\$9,834.94	\$8,089.47	\$8,498.54	\$8,923.20	\$9,368.67	\$9,834.94
Senior Project Manager	AOME	7/14/2024	\$10,913.07	\$13,268.67	\$10,913.07	\$11,460.80	\$12,038.00	\$12,637.74	\$13,268.67
Senior Public Safety Business Analyst	AOME	7/14/2024	\$9,925.07	\$12,064.00	\$9,925.07	\$10,426.00	\$10,946.00	\$11,492.00	\$12,064.00
Senior Public Works Inspector	TMTR	7/14/2024	\$8,321.74	\$10,115.74	\$8,321.74	\$8,736.00	\$9,172.80	\$9,632.14	\$10,115.74
Senior Records Specialist	CON	7/14/2024	\$5,770.27	\$7,009.60	\$5,770.27	\$6,058.00	\$6,359.60	\$6,676.80	\$7,009.60
Senior Recreation/Community Services Supervisor	TMTR	7/14/2024	\$7,455.07	\$9,056.67	\$7,455.07	\$7,827.74	\$8,219.47	\$8,628.54	\$9,056.67
Senior Street Maintenance Technician	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
Senior Street Maintenance Worker	AFSCME	7/14/2024	\$4,697.34	\$5,704.40	\$4,697.34	\$4,929.60	\$5,172.27	\$5,430.54	\$5,704.40
Senior Systems Analyst	CON	7/14/2024	\$9,925.07	\$12,064.00	\$9,925.07	\$10,426.00	\$10,946.00	\$11,492.00	\$12,064.00
Senior Utilities Technician	AFSCME	7/14/2024	\$5,948.80	\$7,229.74	\$5,948.80	\$6,245.20	\$6,565.87	\$6,883.07	\$7,229.74
Street Maintenance Supervisor	TMTR	7/14/2024	\$7,101.47	\$8,630.27	\$7,101.47	\$7,456.80	\$7,829.47	\$8,219.47	\$8,630.27
Street Maintenance Technician	AFSCME	7/14/2024	\$5,180.94	\$6,298.94	\$5,180.94	\$5,447.87	\$5,713.07	\$6,002.54	\$6,298.94
Supervising Building Inspector	AOME	7/14/2024	\$9,661.60	\$11,738.14	\$9,661.60	\$10,140.00	\$10,651.34	\$11,181.74	\$11,738.14
Supervising Librarian	TMTR	7/14/2024	\$7,935.20	\$9,743.07	\$7,935.20	\$8,354.67	\$8,793.20	\$9,254.27	\$9,743.07
Supervising Library Clerk	TMTR	7/14/2024	\$4,563.87	\$5,544.94	\$4,563.87	\$4,787.47	\$5,026.67	\$5,278.00	\$5,544.94
Supervising Public Works Inspector	AOME	7/14/2024	\$9,661.60	\$11,738.14	\$9,661.60	\$10,140.00	\$10,651.34	\$11,181.74	\$11,738.14
Survey Party Chief	TMTR	7/14/2024	\$7,638.80	\$9,282.00	\$7,638.80	\$8,018.40	\$8,420.54	\$8,843.47	\$9,282.00
Survey Technician	TMTR	7/14/2024	\$6,945.47	\$8,441.34	\$6,945.47	\$7,292.14	\$7,661.34	\$8,039.20	\$8,441.34



**Compensation Grades / Step Table  
Full-Time Classifications**

<b>Classification</b>	<b>Group</b>	<b>Effective Date</b>	<b>Minimum - Monthly Range Salary</b>	<b>Maximum - Monthly Range Salary</b>	<b>Step 1 Monthly</b>	<b>Step 2 Monthly</b>	<b>Step 3 Monthly</b>	<b>Step 4 Monthly</b>	<b>Step 5 Monthly</b>
Sustainability Program Manager	AOME	7/14/2024	\$13,008.67	\$15,806.27	\$13,008.67	\$13,655.20	\$14,336.40	\$15,052.27	\$15,806.27
Systems Analyst	CON	7/14/2024	\$7,390.94	\$8,982.14	\$7,390.94	\$7,761.87	\$8,148.40	\$8,557.47	\$8,982.14
Systems Specialist	CON	7/14/2024	\$6,699.34	\$8,143.20	\$6,699.34	\$7,035.60	\$7,384.00	\$7,754.94	\$8,143.20
Traffic/Transportation Manager	AOME	7/14/2024	\$15,142.40	\$18,404.54	\$15,142.40	\$15,898.14	\$16,695.47	\$17,530.94	\$18,404.54
Urban Forestry Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Urban Forestry Technician	AFSCME	7/14/2024	\$5,728.67	\$6,957.60	\$5,728.67	\$6,012.94	\$6,316.27	\$6,628.27	\$6,957.60
Utilities Customer Services Specialist	TMTR	7/14/2024	\$5,434.00	\$6,604.00	\$5,434.00	\$5,704.40	\$5,988.67	\$6,290.27	\$6,604.00
Utilities Customer Services Supervisor	AOME	7/14/2024	\$8,108.54	\$9,859.20	\$8,108.54	\$8,521.07	\$8,944.00	\$9,389.47	\$9,859.20
Utilities Engineering Division Manager	AOME	7/14/2024	\$15,142.40	\$18,404.54	\$15,142.40	\$15,898.14	\$16,692.00	\$17,530.94	\$18,404.54
Utilities Maintenance Worker	AFSCME	7/14/2024	\$4,872.40	\$5,922.80	\$4,872.40	\$5,118.54	\$5,376.80	\$5,640.27	\$5,922.80
Utilities Operations Assistant Division Manager	AOME	7/14/2024	\$9,304.54	\$11,304.80	\$9,304.54	\$9,767.34	\$10,256.14	\$10,765.74	\$11,304.80
Utilities Operations Division Manager	AOME	7/14/2024	\$11,753.74	\$14,282.67	\$11,753.74	\$12,343.07	\$12,956.67	\$13,601.47	\$14,282.67
Utilities Project Manager	AOME	7/14/2024	\$10,448.54	\$12,703.60	\$10,448.54	\$10,975.47	\$11,521.47	\$12,096.94	\$12,703.60
Utilities Service Representative	AFSCME	7/14/2024	\$5,378.54	\$6,529.47	\$5,378.54	\$5,642.00	\$5,924.54	\$6,220.94	\$6,529.47
Utilities Supervisor	TMTR	7/14/2024	\$7,474.14	\$9,079.20	\$7,474.14	\$7,843.34	\$8,236.80	\$8,649.34	\$9,079.20
Utilities Technician	AFSCME	7/14/2024	\$5,385.47	\$6,545.07	\$5,385.47	\$5,652.40	\$5,936.67	\$6,229.60	\$6,545.07
Water Production Manager	AOME	7/14/2024	\$11,753.74	\$14,282.67	\$11,753.74	\$12,343.07	\$12,956.67	\$13,601.47	\$14,282.67
Water Production Operator	TMTR	7/14/2024	\$6,402.94	\$7,777.47	\$6,402.94	\$6,723.60	\$7,056.40	\$7,406.54	\$7,777.47
Water Production Supervisor	TMTR	7/14/2024	\$7,474.14	\$9,079.20	\$7,474.14	\$7,843.34	\$8,236.80	\$8,649.34	\$9,079.20
Water Quality Programs Manager	AOME	7/14/2024	\$9,592.27	\$11,651.47	\$9,592.27	\$10,068.94	\$10,573.34	\$11,098.54	\$11,651.47
Water Quality Specialist	TMTR	7/14/2024	\$7,845.07	\$9,535.07	\$7,845.07	\$8,238.54	\$8,652.80	\$9,082.67	\$9,535.07
Water Resources Coordinator	TMTR	7/14/2024	\$7,845.07	\$9,535.07	\$7,845.07	\$8,238.54	\$8,652.80	\$9,082.67	\$9,535.07
Water Resources Manager	AOME	7/14/2024	\$12,870.00	\$15,638.14	\$12,870.00	\$13,509.60	\$14,189.07	\$14,894.54	\$15,638.14
Water/Sewer Maintenance Manager	AOME	7/14/2024	\$10,448.54	\$12,703.60	\$10,448.54	\$10,975.47	\$11,521.47	\$12,096.94	\$12,703.60
Water/Wastewater Technician	TMTR	7/14/2024	\$6,439.34	\$7,824.27	\$6,439.34	\$6,758.27	\$7,098.00	\$7,449.87	\$7,824.27
Welder	AFSCME	7/14/2024	\$4,986.80	\$6,058.00	\$4,986.80	\$5,238.14	\$5,491.20	\$5,772.00	\$6,058.00