

**Amendment to the 2023 – 2027 Memorandum of Understanding
Between the City of Ontario and
Ontario Police Management Group**

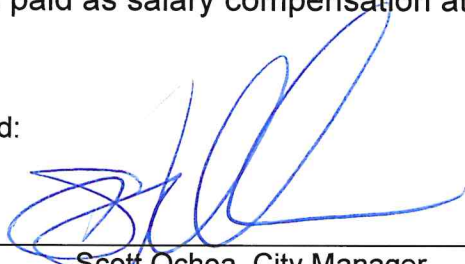
The City of Ontario and the Ontario Police Management Group (Group) agree to amend Section 10.10 of the Memorandum of Understanding (MOU) covering the period of July 1, 2023, through June 30, 2027. The amendments to Section 10.10 are intended to address the specific nature and eligibility for management incentive pay.

Section 10.10 is modified the read as follows:

Section 10.10 Management Incentive Pay

Effective October 16, 2016, Police Captain employees shall receive Police Management Incentive credit at the rate of 8.08 hours per pay period, for a total of 210 hours each calendar year, in recognition of full-time duties performed during normal working hours that pertain to the unique nature of the job. Such credit shall not be available for use as time off and shall be paid as salary compensation at the employee's regular rate of pay.

Approved:



Scott Ochoa, City Manager
City of Ontario

Date



Brice Devey, President
Ontario Police Management Group

05.15.2024

Date